



INFORMATION BULLETIN

HND

U.S. ARMY ENGINEER DIVISION · HUNTSVILLE

Vol. 28 Issue 10

40th Anniversary Edition

October 2007

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Mark your calendar now...



40th Anniversary Celebration
Oct. 19, 2 p.m.
Huntsville Center cafeteria



File photo

An unidentified woman is one of many guests and employees who turned some dirt during the groundbreaking ceremony in October 1993 for the new Corps of Engineers Huntsville Division building on University Square in Huntsville, Ala.

Huntsville Center celebrates 40 years

**By Kim Gillespie
Public Affairs Office**

The U.S. Army Engineering and Support Center, Huntsville, celebrates its 40th anniversary Oct. 12. Huntsville Center, as it is commonly referred to, was established by the U.S. Army Corps of Engineers as Huntsville Division in 1967 with a single mission — to design and construct facilities for the deployment of the

Army's Ballistic Missile Defense System.

Forty years later, the Center is still unique within the Corps of Engineers. While most Corps offices focus on locks, dams and other regional projects and receive funding from Congress, Huntsville Center has no geographic boundaries and performs its work worldwide on a reimbursable basis.

Huntsville Center does not replicate the

See Celebration on page 8

Commander's thoughts

Huntsville Center is celebrating its 40th anniversary in October. Our organization started with a single mission and program and evolved into an organization with multiple programs and a worldwide mission. It is a testament to the great work that has been produced in Huntsville Center over the years.

We will be celebrating the 40th anniversary with refreshments and an awards program in the cafeteria Oct. 19 at 2 p.m. Employees are encouraged to take a break from their busy schedules to participate in this event.

As we celebrate our anniversary, we also finish up the end of another fiscal year. I want to thank all of you for your hard work throughout FY07, especially in the crunch time of close-out for the year. The FY07 numbers are still being worked as this Bulletin went to press but I want to thank each of you for the great teamwork in getting the Center through another successful year. Our many, many customers and the military members and their families thank you for your efforts. You do make a difference.

We are projecting the largest obligation budget in the Center's history for FY08, more than \$1.4 billion. That's a pretty amazing number, especially considering we most likely will exceed \$1 billion again in FY07 as we did in FY06. That kind of success only comes when a work force is pushing hard to go "from good to great," as Chief of Engineers Lt. Gen. Robert Van Antwerp would say.

October will also be one of the most important months in the ongoing implementation of the National Security Personnel System. This will be the first time the entire Center will be completing annual performance appraisals all at once. We are leading the Corps of Engineers' effort when it comes to NSPS and embarking on new territory. As we go through the final assessments for the pay pool process, I ask that you be patient with the system. We are all in this together and we will get through it successfully!

Together we will also make this year's Combined Federal Campaign a

success. It runs from Oct. 8 through Dec. 7 and Huntsville Center's goal is



Col. Larry D. McCallister

\$75,000. We may be a small organization, but we have a tradition of high giving percentages. I'm confident we can exceed our goal, especially since last year we gathered \$78,218.33 in pledges. Remember that every little bit counts. I encourage all Huntsville Center employees to participate in

this worthy effort. You can choose from countless national and international charities, including 170 local ones, to support. Every little bit you are able to spare counts, even if it is just \$1. More information on this important program will be coming out in a few days.

With the recent FY07 closeout and the ongoing final assessments for NSPS, some of you will be taking some time to relax around the Columbus Day weekend, a federal holiday, and also coincides with fall break for local schools. I want to remind everybody to be safe while enjoying time off with their friends and families. I would also

See Commander's Thoughts on page 3

Hails and farewells

Welcome to new employees — Shelly Barnes, Contracting Directorate; Boyce Christiansen, Chemical Demilitarization Directorate; Shequila Anne Farrelly, Ordnance and Explosives Directorate; David Greenwood, Chemical Demilitarization Directorate-Pueblo Chemical Depot; Lavance Griffin Jr., Engineering Directorate; Natasha Ann Haynes, Engineering Directorate; Mary Matsumura, Chemical

Demilitarization Directorate; and Sandy McAnally, Business Management Office.

Farewell to Sarah Annerton, Contracting Directorate; Kim Everage, Chemical Demilitarization Directorate; Vonda Patterson, Information Management Directorate; Morgan Ruther, Engineering Directorate; and Carolyn Warren, Ordnance and Explosives Directorate.



US Army Corps of Engineers

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BULLETIN

Commander.....	Col. Larry D. McCallister
Chief, Public Affairs.....	Kim Gillespie
Editor.....	Becky Proaps

Huntsville Center contractor employee killed in Iraq

HUNTSVILLE, Ala. — A U.S. Army Engineering and Support Center, Huntsville, contractor employee was killed in Iraq Sept. 7.

Raymond Moore, 40, from Northern Ireland, died when the vehicle he was riding in was struck by an Improvised Explosive Device. Moore worked as a security specialist for Armor Group Iraq,

which is headquartered in London.

This brings the number of contractor casualties killed while working for the Coalition Munitions Clearance Program since September 2003 to 40.

“Our condolences go out to the family,” said Bill Sargent, program manager, Coalition Munitions Clearance Program. “Our personnel are highly trained and experienced and are

doing a superb job, but it remains a very dangerous mission.”

The incident is under investigation.

Huntsville Center is the U.S. Army Corps of Engineers’ Center of Expertise for Military Munitions. Huntsville Center’s Coalition Munitions Clearance Program is responsible for receiving, transporting, segregating and destroying

captured or any other munitions posing a danger in Iraq. Storage and disposal of the ammunition is performed at several locations throughout Iraq. To date, more than 400,000 tons of ammunition have been destroyed by the Huntsville Center program, significantly reducing risks to Iraqi citizens and U.S. personnel serving in Iraq.

The Bulletin asks:

What do you think is the most rewarding (or challenging) aspect of your job?



Jennifer Hanich
Contracting
Directorate

The most rewarding aspect of my job is learning about the acquisition business environment and applying that knowledge toward my college courses. I am able to gain work experience and hope to use it for future career opportunities (hopefully with the Center).



Maureen Goodrich
Engineering
Directorate

The most rewarding aspect of my job is meeting the needs of our customers and clients and establishing great relationships with them. The most challenging aspect is helping our customers and clients to develop lasting solutions to the continual problem of how to do more for less (or commonly known as how to shove 50 pounds of work into a 25-pound bag)



A. Wade Doss, P.E.
Installation Support and
Programs Management
Directorate

As a supervisory program manager, it’s usually not the technical stuff that gives you trouble. It’s dealing with people and all the competing motivations, agendas and priorities that surface during the life of a project. The key to success is balancing all of the priorities and agendas that each project delivery team (PDT) member brings to the table during the execution of a project. Your customer, upper management and various internal members of the PDT (Contracting, Engineering Directorate, Resource Management) all bring various priorities and agendas to the table. The key to success on a project is controlling and influencing all these factors and people. The most rewarding thing is when it all comes together and you get everyone pulling in the same direction.

Commander’s Thoughts

continued from page 2

like to take this opportunity to remind everybody to take the mandatory Accident Avoidance Course for Army Motor Vehicle Drivers. It has tips on

planning safe road trips and is an overall good refresher for anybody who is about to hit the open road. The suspense date for this mandatory training is Dec. 12, but there is no reason not to get it done early. Enjoy

your well deserved time off.

As you can see, the start of FY08 is shaping up to be a very busy and productive year. I want to thank you all again for a great FY07, and I look forward to an even better FY08.

Military Advanced Training Center opens to aid Wounded Warriors

Huntsville Center provides technical support, furniture

By Jennifer Walsh
Baltimore District Public Affairs

On Sept. 13, Sgt. 1st Class Jacques Keeslar, a double amputee wounded in Iraq, cut the ribbon on the \$10 million Military Advanced Training Center at Walter Reed Army Medical Center in Washington, D.C.

"This center is an evolution in how we treat and honor those who have been injured in service to our country," said Gen. Richard A. Cody, U.S. Army

vice chief of staff, as he addressed hundreds of spectators during the ribbon-cutting ceremony.

The center was built to provide advanced training and centralized rehabilitation to Wounded Warriors with limb loss and functional limb loss.

"It offers a high level of Soldier care that is otherwise unavailable," said Elihu Hirsch, Baltimore District project manager. "This is absolutely cutting edge."

The Corps' Baltimore District, and U.S. Army Engineering and Support Center, Huntsville, partnered with Turner Construction Company from Arlington, Va., and Health Facilities Planning Agency headquartered in Falls Church, Va. They began building the MATC in November 2006 using a design-build method. This allowed construction to begin before the designs were completed.

"Huntsville Center had a key role in the development of the design-build RFP for the project and supported the execution effort with technical support during solicitation, design and construction. Outstanding project," said Larry Delaney, chief of the Medical Facilities Mandatory Center of Expertise and Standardization." Huntsville Center, through its Medical Furniture program, also purchased furniture for the new facility.

"We would put the features together along with user requirements into a design that worked and flowed," Hirsch said. "Then we would pass the requirements on to the contractor and start the next

design phase."

As a result, the building was delivered two months ahead of schedule. In addition, instead of waiting for the completion of the building and postponing the opening another month, equipment was placed in the building as it was being constructed. The MATC will open in October for patients to use full-time.

"As the commander of USACE, I am extremely pleased by the Baltimore District's execution excellence of this critical project," said Lt. Gen. Robert Van Antwerp, chief of engineers. "My beret is off to the Baltimore team for a job well done. You said what you were going to do and you did it ... you delivered."

Although the project received funding in 2004, there was talk of postponing the construction of the MATC because of the 2005 Base Realignment and Closure program. Ultimately, the care of the patients came first.

"There are Wounded Warriors returning from the Global War on Terrorism who need this facility now," Hirsch said. "So we built a transitional facility whose equipment could be moved to the National Naval Medical Center in Bethesda, Md., in 2011 when BRAC occurs."

The 31,000 square-foot building is equipped with cutting-edge technology and a world-class gym. On the first floor, there are simulation rooms to help the amputees learn to use their new prosthetics.

"One of our unique systems is the Fire Arms Training Simulator," Hirsch said. "It allows patients to restore their basic skills with weapons in a simulated environment."

The patients train using real weapons that have been modified to fire at a

See *Wounded Warriors* on page 13



Photo by Jennifer Walsh, NAB Public Affairs Office

Sgt. 1st Class Jacques Keeslar, a double amputee injured last year in Iraq, prepares to climb a rock climbing wall at the new Military Advanced Training Center Sept 12.

Four Huntsville Center contract employees receive Defense medal posthumously

HUNTSVILLE, Ala. — The U.S. Department of Defense posthumously awarded the Defense of Freedom Medal to four contractors with the U.S. Army Engineering and Support Center, Huntsville.

The four recipients, who were killed in Iraq in separate attacks involving an Improvised Explosive Device, were Gerald Lambert, Brenton Thomas Gray, Richard Todd Rhodes and Carey Robinson.

The Defense of Freedom Medal honors Civilian employees and contractors of the Department of Defense injured or killed in the line of duty. It is the civilian equivalent of the military's Purple Heart.

Lambert, 46, from Brooksville, Fla., was killed Oct. 11, 2006. Lambert worked as a security specialist for Special Operations Consulting — Security Management, Inc., which is headquartered in Minden, Nev.

Gray, 34, from Southern Pines, N.C., was killed Aug. 18, 2006. Gray worked for Cochise Consultancy, which is headquartered in Tampa, Fla.

Rhodes, 40, from Wilmington, N.C., was killed Aug. 17, 2006. Rhodes worked for Cochise Consultancy, which is headquartered in Tampa, Fla.

Robinson, 39, from Orlando, Fla., was killed Aug. 28, 2006. Robinson worked as a security specialist for EOD Technology Inc., which is headquartered in Knoxville, Tenn.

The contractors provided security for the U.S. Army Engineering and Support Center, Huntsville's Coalition Munitions Clearance Program. They sacrificed their lives to protect countless other lives, through collecting and destroying ammunition in Iraq.

Huntsville's Coalition Munitions Clearance Program is responsible for receiving, transporting, segregating and destroying captured or any other munitions posing a danger in Iraq. To date, more than 400,000 tons of ammunition have been destroyed by the Huntsville Center program, significantly reducing risks to Iraqi citizens and U.S. personnel serving in Iraq.

Three Huntsville divisions work to update joint service research facility

**By Debra Valine
Public Affairs Office**

Three Huntsville divisions are working toward one goal: improving the quality of life at a research facility in Bethesda, Md.

The Armed Forces Radiobiology Research Institute turned to the U.S. Army Engineering and Support Center, Huntsville, to make the improvements.

Right now, the biggest portion of the work falls under Facilities Repair and Renewal, but Utility Monitoring and Controls Systems and Electronic

Security Systems have also been involved in the upgrade.

The UMCS work got started in June 2005 and the FRR work got started in June 2006. Completion is expected before December 2009.

As work on these projects progressed, AFRRI was integrated with the Uniformed Services University of the Health Sciences (USU), both located at the National Naval Medical Center.

"We (Huntsville Center) met with AFRRI Director Army Col. Patricia K. Lillis-Hearne, and the USU Vice President for Finance and

Administration Steve Rice; and as a result of our meeting, we received \$21 million last year for AFRRI," said Mitch Duke, an electrical engineer with UMCS. "The work we have done in the ESS and UMCS arenas and the ability to bring FRR to the table showed that Huntsville Center can provide a complete solution to their renovation needs."

Initial work at the facility was on heating, ventilation and air conditioning systems and controls. Huntsville Center and Johnson Controls installed a building automation system that manages the environmental

control system that feeds the air to the laboratories.

"As we update the control system and the HVAC system, we are basically improving the quality of life in all the AFRRI buildings," Duke said.

Work at the laboratories is not stopping while renovation work is progressing.

"We are doing the work in phases," Duke said. "FRR is renovating bathrooms, laboratories and office space: walls, carpeting, ceiling tiles, lighting; and replacing elevators. These are all overarching architectural upgrades."

See Research on page 14

Corps of Engineers names newest center of expertise

By Andrea Takash
Public Affairs Office

As the fiscal year comes to an end, a new era in environmental cleanup draws closer as two U.S. Army Corps of Engineers centers of expertise prepare to combine into one.

The Hazardous, Toxic and Radioactive Waste (HTRW) Center of Expertise, based in Omaha, Neb.; and the U.S. Army Engineering and Support Center, Huntsville's Military Munitions Center of Expertise in Alabama will soon join to form the Environmental and Munitions Center of Expertise.

Once the team completes the transition Nov. 11, the new mandatory CX will house four divisions: Environmental Science Division, Environmental Compliance and Management Division, Environmental

Engineering and Geology Division, and Military Munitions Division.

The Military Munitions Division will be the only division located in Huntsville. The other three divisions will remain in Omaha. Even though the HTRW employees will continue to work out of Omaha, they will be Huntsville Center employees. The director of the CX will be based in Omaha, and the deputy director will work out of Huntsville.

"The transition phase of this process has been very successful," said John Sikes, Quality Assurance specialist in the Military Munitions Division. "The Huntsville Center staff has been supportive and responsive to making this transition as smooth as possible. The employees in Omaha have been impressed with Huntsville's ability to live up to its promises."

Tom Pfeffer, HTRW CX project manager for the realignment, said he

agrees with Sikes' observations about the transition.

"Omaha District and Huntsville personnel have been very cooperative and understanding in identifying what needed to be done and setting about to make it happen," Pfeffer said. "The success of this realignment is attributable to the responsiveness and hard work of personnel at all levels of the organization."

John Matthews, Huntsville Center's deputy for programs and technical management, visited the HTRW CX and was impressed with the dedication of the team.

"To date through the hard work of many people the transition is running on schedule," he said. "I recently visited with the personnel of the HTRW CX. They are a smart, hard-driving, can-do organization and will be a great asset to Huntsville Center."

Replaced lighting reduces energy use, saves money

By Debra Valine
Public Affairs Office

One program that helps Army garrisons meet mandated energy campaign goals is the Energy Savings Performance Contracting Program managed by the U.S. Army Engineering and Support Center, Huntsville.

The Army Energy Campaign's goals for 2030 are: eliminate energy waste in existing facilities; increase energy efficiency in new construction and renovations; reduce dependence on fossil fuels;



Photo by Don Bitner, Letterkenny Army Depot

Frank Reimsfelder, an electrician in the Utilities Branch, Directorate of Public Works at Letterkenny Army Depot near Chambersburg, Pa., replaces light bulbs in one of the new fixtures installed using the Energy Savings Performance Contracting Program.

conserve water resources; and improve energy security.

"ESPCs help garrisons meet their mandated energy goals," said Paul Volkman, the Installation Management Command's Energy and Utilities Program manager. "I would say that it will be extremely difficult for the Army to obtain the federally mandated goals of Executive Order 13423 to reduce energy 3 percent per year, or 30 percent by 2016 under the current funding situation without maximizing the use of alternative

See *Lighting* on page 19

Huntsville Center participates in Adventures in Engineering Day

By Chris Gardner
Public Affairs Office

The U.S. Army Engineering and Support Center, Huntsville hosted more than 200 11th-grade students from the Tennessee Valley as part of the seventh annual Adventures in Engineering Day Sept. 26.

The event gives area 11th-grade students interested in pursuing careers in science and engineering the chance to interact with engineering agencies throughout Huntsville.

When students stepped off the buses at the Huntsville Center stop set up on Range 3 on Redstone Arsenal, they were met by engineers with high-tech metal detectors called *schondstedts*, which they used to simulate searching for buried military munitions, just like Huntsville Center employees do at formerly used defense sites across the country.

Tommy Hunt, Geographic Information Systems team leader; Bob Selfridge, chief geophysicist with the Geotechnical Branch; and Amos "Mo" Bryant, a Department of Army intern with the Engineering Directorate, led students as they searched for buried "munitions," which were actually timber spikes.

"The kids seemed to really enjoy using the *schondstedts* and searching for the buried spikes," Hunt said. "I don't think a lot of the students knew about this kind of work before today. It's always fun to show kids different career opportunities they may have never known were out there."

Along with the search, the students learned what they need to do as they finish high school and go on to college in order to enter certain technical career fields.

"We want to show them interesting career options, but we also want to make sure they know what kind of effort they need to put in to be able to pursue those careers," Hunt said.

The U.S. Army Space and Missile Defense Command/Army Forces Strategic Command, Aviation and Missile Command, Aviation and Missile Research Development and Engineering Center, NASA — Marshall Space Flight Center, Missile and Space Intelligence Center, the University of Alabama in Huntsville and Junior Achievement of Northern Alabama also participated.



Photo by Chris Gardner

Amos "Mo" Bryant, a Department of Army intern with the Engineering Directorate, shows two Lincoln County High School juniors how to use *schondstedts*, high-tech metal detectors, at Huntsville Center's Adventures in Engineering Day activity on Redstone Arsenal Sept. 26.



Photo by Chris Gardner

Bob Selfridge, right, chief geophysicist in the Geotechnical Branch, tells Grissom and Lincoln County High School juniors about the work Huntsville Center does searching for and cleaning up hazards at formerly used defense sites throughout the country.



Photo by Chris Gardner

Tommy Hunt, right, Geographic Information Systems team leader, helps two high school juniors search for buried "munitions," placed on Range 3 on Redstone Arsenal in advance. Huntsville Center participated in Adventures in Engineering Day Sept. 26.



40th Anniversary October 1967 - October 2007



Celebration

continued from page 1

work of other Corps offices. Instead, its programs either support other offices or are unique services not offered by others.

“We started with just one program and one mission, defense of the homeland, and 40 years later we are still focused on this mission using our specialized engineering and contracting capabilities,” said John Matthews, Huntsville Center Deputy for Programs and Technical Management, and a Huntsville Center employee since 1977. “Forty years later, we now have numerous programs that support homeland security both here and abroad.”

Huntsville Center programs have



File photo

The electric typewriter was the way of doing business in 1982. And how about those phones?



File photo

Linda Lou Campbell, left, and Wanda Griffin in 1988.

evolved from its history and experience. For example, in the 1970s, Huntsville Center was responsible for upgrading aging munitions storage facilities nationwide and installation restoration projects which eventually led to Huntsville Center’s role in the cleanup of Formerly Used Defense Sites (FUDS) for the Army.

Huntsville’s experience with the FUDS program from scratch led to Huntsville’s designation as a Center of Expertise (CX) for Military Munitions, where it continues to work with districts and provide guidance.

“Our ordnance removal program is a good example of how we can develop and transfer knowledge and technical expertise,” Matthews said. The Center will incorporate the Hazardous, Toxic and Radioactive Waste Center of Expertise, located in Omaha, Neb., with its Military Munitions CX to become the Environmental and Munitions Center of Expertise in November.

Huntsville Center’s Ordnance and Explosive program includes ordnance and explosives safety, a chemical warfare material design center, a military munitions design center, and its Coalition Munitions Clearance work in Iraq — all of which help protect the public and environment.

Huntsville Center missions often



File photo

Angela Loftis working on a piece of modern technology for 1982.



File photo

Check out those checkered pants. He was no doubt in style in 1982.

require a centralized management structure and require the integration of facilities that cross Corps geographic

continued on next page



40th Anniversary October 1967 - October 2007



File photo

How would you like to have this computer keyboard and two monitors sitting on your desk?



File photo

Ken Goddard, left, Randy King and Kevin Healy show off their favorite mode of transportation in 1996.

boundaries. They may also require commonality, standardization, multiple-site adaptation or technology transfer. For example, since 1981, the Chemical Demilitarization Program has been dealing with the nationwide mission of designing and building facilities for the destruction of America's aging chemical weapons stockpile. Its mission continues to grow through collaborations on international biological and chemical threat reduction projects.

Homeland security has been enhanced through monitoring and security provided to installations through programs like Utility Monitoring and Control Systems, Fire Protection Life Safety, Electronic Security Systems and Access Control Points.

In addition to its monitoring and

*Celebrate Huntsville Center's
40th Anniversary*



*Commemoration and Awards Ceremony
Oct. 19, 2 p.m.
Huntsville Center cafeteria*

October 1967 - October 2007



*Join Col. Larry McCallister
for awards, refreshments and fun*

security programs, the Center's Installation Support and Programs Management Directorate deals with life-cycle infrastructure management and its programs range from facility planning and military construction programming for Army Transformation to utilities procurement, barracks and office furniture, and facilities deconstruction/demolition. Renewal, replacement and operations and maintenance are also provided to facilities.

“What began as procurement of medical furniture and equipment has

become a multi-million dollar program and includes the Medical Center of Expertise,” Matthews said. “The Medical Center of Expertise recently helped Baltimore District with a project at Walter Reed Army Medical Center in Washington, D.C., by developing the

continued on page 12



Courtesy photo

The Can Can girls of Huntsville Division can can put on a good show and have fun, fun at a holiday celebration in 1992.



Huntsville Center turns the 'BIG 4-0'

By Chris Gardner
Public Affairs Office

Imagine walking into a directorate and there are no Common Access Card readers or people trying to remember their latest log-in password — mainly because they don't have any

computers to log onto.

In fact, the same place has only one phone and the secretary is the only one answering it. You might have even found some employees smoking at their desks.

This could have been the scene in any Huntsville Division office about 40 years ago when it was created in 1967.

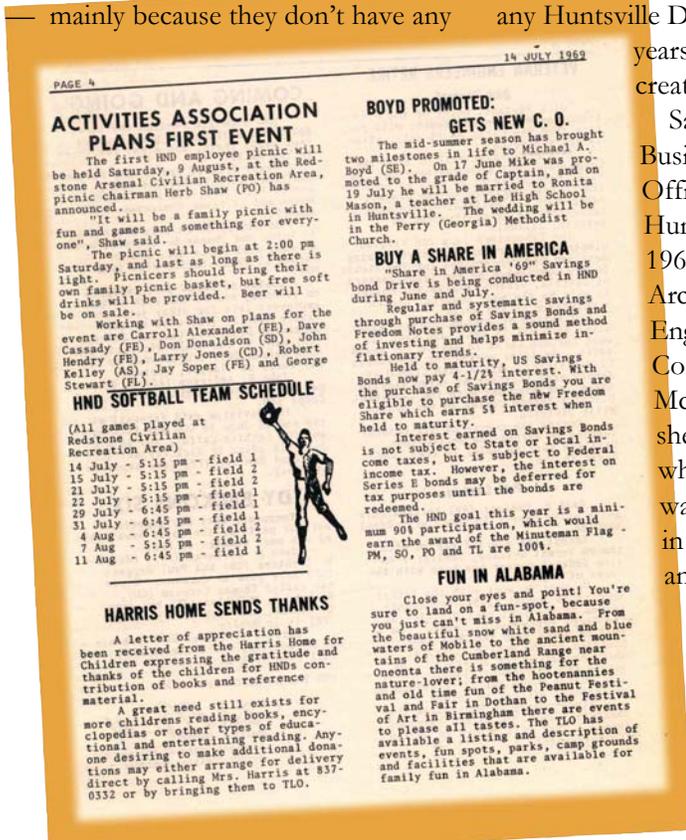
Sandy McAnally, Business Management Office, started at Huntsville Division in 1969 in the Architect-Engineering Contracts Branch. McAnally said she remembers when smoking was common in the office and it was

normal for the secretary to take all calls.

"Secretaries always answered the phone for each person within their group, handwrote a record of the call and delivered the message to each person," McAnally said.

Huntsville Division, which officially became Huntsville Center in 1995, has seen a lot of changes over the decades.

It was originally created solely to support the



	1	2	3	4	5	6	7	8	9	10
GS-1	\$ 3,889	\$ 4,019	\$ 4,149	\$ 4,279	\$ 4,408	\$ 4,538	\$ 4,668	\$ 4,798	\$ 4,928	\$ 5,057
2	4,360	4,505	4,650	4,795	4,940	5,085	5,230	5,375	5,520	5,665
3	4,917	5,081	5,245	5,409	5,573	5,737	5,901	6,065	6,229	6,393
4	5,522	5,706	5,890	6,074	6,258	6,442	6,626	6,810	6,994	7,178
5	6,176	6,382	6,588	6,794	7,000	7,206	7,412	7,618	7,824	8,030
6	6,882	7,111	7,340	7,569	7,798	8,027	8,256	8,485	8,714	8,943
7	7,639	7,894	8,149	8,404	8,659	8,914	9,169	9,424	9,679	9,934
8	8,449	8,731	9,013	9,295	9,577	9,859	10,141	10,423	10,705	10,987
9	9,320	9,631	9,942	10,253	10,564	10,875	11,186	11,497	11,808	12,119
10	10,252	10,594	10,936	11,278	11,620	11,962	12,304	12,646	12,988	13,330
11	11,233	11,607	11,981	12,355	12,729	13,103	13,477	13,851	14,225	14,599
12	13,389	13,835	14,281	14,727	15,173	15,619	16,065	16,511	16,957	17,403
13	15,812	16,339	16,866	17,393	17,920	18,447	18,974	19,501	20,028	20,555
14	18,531	19,149	19,767	20,385	21,003	21,621	22,239	22,857	23,475	24,093
15	21,589	22,309	23,029	23,749	24,469	25,189	25,909	26,629	27,349	28,069
16	25,044	25,879	26,714	27,549	28,384	29,219	30,054	30,889	31,724	32,559
17	28,976	29,942	30,908	31,874	32,840					
18	33,495									

United States' Ballistic Missile Defense program, but that mission shrank over the years. "We started off on SENTINEL (later known as SAFEGUARD), but we didn't proceed with that because of treaties," said retired Maj. Gen. Robert "Rip" Young, the first commander of Huntsville Division. "Huntsville's mission was modified and because it was an excellent Corps

of Engineers facility it continued to get new missions.”

As the BMD mission waned though, the Division picked up several new missions that continue today and also aided other agencies like the U.S. Postal Service and NASA with major projects along the way.

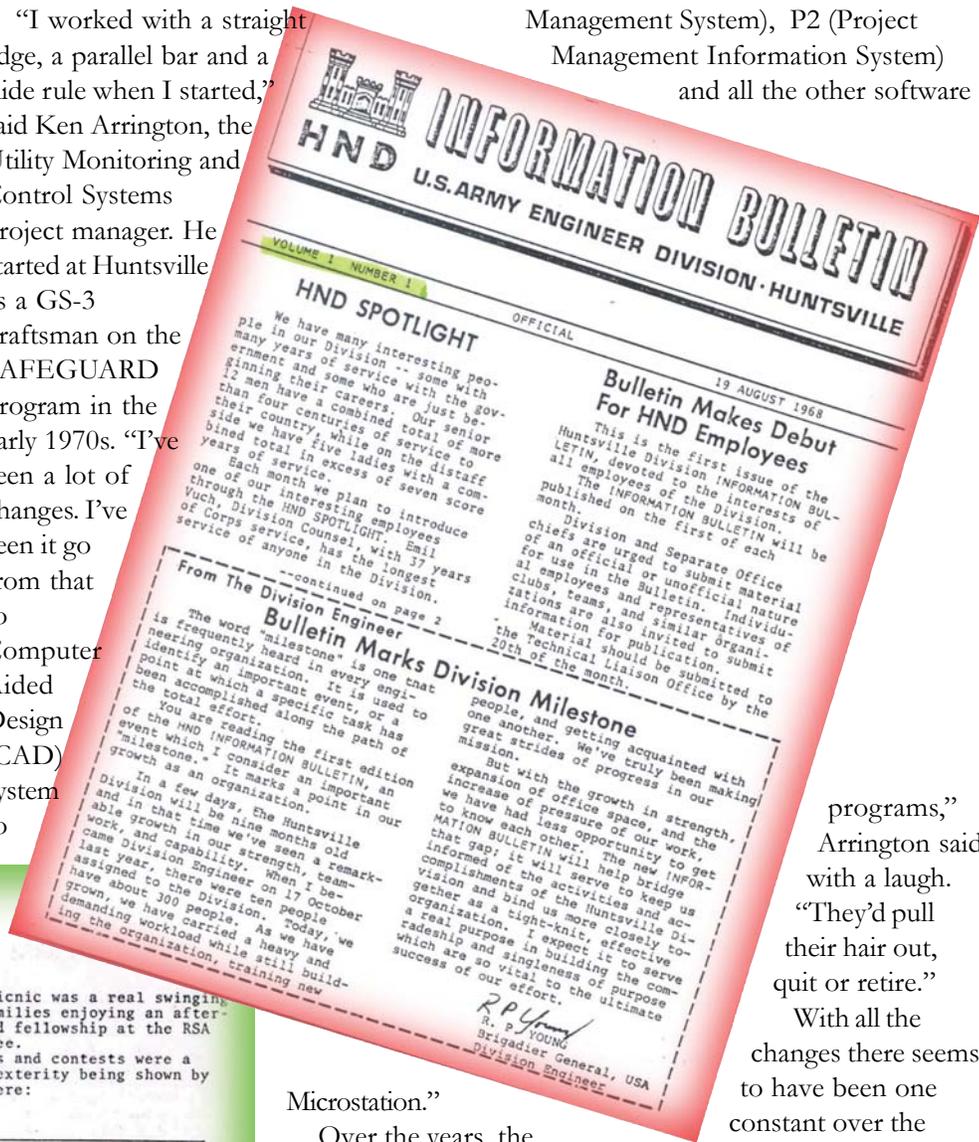
The people who have seen Huntsville Center evolve over the years say the real changes though have come in the little everyday things.

“Our contract award packages were typed on regular IBM typewriters,” Judy Griffin in Information Management said. Griffin started at the Center in 1971. “Contract approval was obtained from Headquarters USACE via U.S. mail or hand-carried to the COR (Contracting Officer’s Representative) at headquarters for approval.”

The engineering and design side was a lot different in the early days too.

“I worked with a straight edge, a parallel bar and a slide rule when I started,” said Ken Arrington, the Utility Monitoring and Control Systems project manager. He started at Huntsville as a GS-3 draftsman on the SAFEGUARD program in the early 1970s. “I’ve seen a lot of changes. I’ve seen it go from that to Computer Aided Design (CAD) system to

Management System), P2 (Project Management Information System) and all the other software



programs,” Arrington said with a laugh. “They’d pull their hair out, quit or retire.”

With all the changes there seems to have been one constant over the Center’s 40 years — the people.

“I’ve never really thought about leaving,” Arrington said. “I’ve been very fortunate to have good people to work with and good supervisors.”

Microstation.”

Over the years, the introduction of computers and other improved technology has led to the bevy of programs and passwords Center employees work with every day.

Arrington said changes in technology may have made some things easier, but a lot of things have gotten more complicated at the same time.

“I can only imagine what the directors back in the 70s and 80s would go through right now if they had to deal with the CEFMS (Corps of Engineers Financial



HND PICNIC

The HND Activities Association's first annual picnic was a real swinging affair with more than 500 HND employees and their families enjoying an afternoon and evening of games, food, fun, drinks and good fellowship at the RSA Civilian Recreation Area on the banks of the Tennessee.

With the cooperation of the weatherman the games and contests were a huge success with displays of skill, endurance and dexterity being shown by many contestants in numerous games. Prize winners were:

Event	Age Group	1st	2nd	3rd
Penny Hunt	4 and Under	Cynthia Jones (Tie)	Sharon Jones (Tie)	Terry Reneke
Sack Race	5-8	Nancy Taylor	Kelly Davis	Mary Beth Parkin
	9-11	Damon Thayer	Matt Thayer	Peggy Adams
Balloon Stomp	12 and Over	Brock Thayer	Abbie Daughtery	Betsy Kalopp
	5-8	Nancy Taylor	Janet Willis	Mike Kohr
50-Yard Dash, girls	9-11	Robbie Adams	Denise Brewington	Peggy Adams
50-Yard Dash, boys	9-11	Matt Thayer	David Willis	Damon Thayer
50-Yard Dash, girls	12 and Over	Julia Parkin	Betsy Kalopp	Ann Thoes
50-Yard Dash, boys	12 and Over	Paul Myers	Rusty Parkin	Brock Thayer
Potato Race	5-8	Danny Cole	Alan Works	Paul Stevens
	9-11	Karla Kirkpatrick	Norm McCormick	Joe Davis
Cracker Eating	12 and Over	Julia Parkin	Sherry Segelhorst	Betsy Kalopp
	5-8	Bernie Adams	Danny Cole	Paul Stevens
Rolling Pin Toss	9-11	Matt Thayer	Mike Shoemaker	Pierce Trotter
	12 and Over	Rusty Parkin	Paul Myers	Sherry Segelhorst
Egg Toss	Adult	Sandra Byrd	Ann Travicky	Barbara Powell
	Ladies			
Egg Toss	Adults	Fred Taylor-Ann Travicky	Mr & Mrs Jim Winter	Mr & Mrs Mel Powell

In the egg toss, Rick and Barb Malm finished a close fourth with Rick receiving an egg in the face when he proved his fingers are tougher than egg shell.

The cake baking contest produced many beautiful and outstanding entries with Joan Graf, Carol Stewart and Sherry Segelhorst winning the judges eyes and taste buds. The outstanding cake based on the auction sale was submitted by 12-year old Sherry Segelhorst who walked proudly away with the grand prize, a Corps of Engineers Essayons Plaque.

Committee members who rendered great service and worked hard to make the picnic a success included Herb Shaw (General Chairman), Jay Soper, Carroll Alexander, Larry Jones, Dave Cassidy, Steve Rohr, Don Donaldson, Bob Kelley, John Hendry and George Stewart. Assisting in running the games were Elmer Parkin, Elmer Schwigen, Jack Stephens, Tom Light, Mel Powell, Charles Sweatt, Chuck Reene, Ben Small, Bill Hill, Charley Thomas, Jeff Willis, Carl Cole and Ray Segelhorst.

Sue Broadway's HND Tigers succeeded (with the able assistance of umpires Major Grady (the Sheriff) Sockwell and Colonel Bates (the Boss) Burnell) in downing Fred Taylor's HND Pussycats in a hard charging softball game. Outstanding for the winning Tigers, besides the umpires, were Barbara Burnell and Elmer "Gertrude" Schwigen. The Pussycats tried hard but 11 opponents were just too much. The game was called because of watermelon.



40th Anniversary October 1967 - October 2007



Celebration

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design-build request for proposal for the project and supporting the execution effort with technical support during solicitation. Also, our Integrated Modular Medical Support Systems program purchased furniture for the facility.”

Huntsville Center has several CXs, with some being mandatory and the others being Directories of Expertise (DX). “Our Installation Support

DX covers more than 12 programs, and like many of our programs, services other government agencies outside DoD,” Matthews said.

Huntsville Center is also a Center of Standardization for 16 facility types ranging from physical fitness centers and medical facilities to ranges and training lands. The goal of this kind of standardization is speeding up MILCON Transformation efforts.

“A recent example of Huntsville Center’s standardization efforts is the new \$19 million Paul R. Smith Fitness Center at Fort Benning, Ga., which was one of the first and largest, built using the physical fitness center criteria,” Matthews said.

“We were established to assist customers with challenges and specialized projects, and we have been successful for 40 years because we have consistently provided quality products and service while maintaining a diverse workload around the globe,” Matthews said.



Courtesy photo

The ‘Village People’, aka, employees at Huntsville Division entertain the crowd at the 1993 picnic.



File photo

Huntsville Division commander Col. Duncan Brown, center, cuts the ribbon to the new office building March 28, 1995.



Courtesy photo

Richard Pitruzzello, left, and Linda Merschman go where no man has gone before for the Halloween costume contest in October 2002.



Courtesy photo

Gail Hodge is the 1993 Halloween costume contest winner.



Courtesy photo

Gil Adams, left, and Dale White are two former Huntsville Center employees.

It's time to take mandatory accident avoidance course

By Donnie Butler
Safety Office

As part of the U.S. Army Engineering and Support Center, Huntsville, Commander's Safety Management Action Plan (SMAP) and to ensure compliance with Army Regulation 385-55, all personnel who operate motor vehicles on duty (government automobile, rental vehicle, privately owned vehicle, etc.) are required to



complete the Accident Avoidance Course for Army motor vehicle drivers.

This training is mandatory and must be completed by Dec. 31. The training can be accessed on the Huntsville

Center Intranet at <https://hnc-ws-intra.hnc.ds.usace.army.mil/SAFETY/AAC/>.

Beginning Jan. 7, 2008, supervisors will be responsible for annotating on the Huntsville Center Form 680 TDY worksheet whether an employee has completed the required course prior to approving an employee's travel request.

If you have questions and need more information contact Donnie Butler at 895-1849.

Wounded Warriors

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screen, much like a video game. Another simulation patients use is the Computer-Assisted Rehab Environment.

On a basic level, the CAREN lab consists of a large projection screen and a treadmill attached to a multi-axis helicopter pad. Patients

are secured in a harness on the pad and are placed in a virtual game such as driving a boat. The interactive pad moves in response to the movements made by the patient. This allows patients to train using their new prosthetics in different virtual worlds, but always in a safe environment.

"This is extremely unique equipment," Hirsch said. "The CAREN lab is one of three in the world."

There is also a two-story gym located in the middle of the MATC. The lower level focuses on regaining strength in the lower extremities, while the upper level focuses on developing the upper extremities. The lower level has elevating parallel bars, cardiovascular machines and a

climbing wall.

"They went to war in the best shape of their lives," Hirsch said. "We are going to get them back there."

The upper level of the exercise area features a padded track equipped with the first in the world Solo Step harness system. This system, which is mounted above the oval running track, allows patients with limited mobility to walk or run without a therapist next to them. If a patient should slip or fall, the harness prevents them from hitting the ground and gives them time to regain their balance.

"This is going to be amazing for a lot of Soldiers," Keeslar said. "Everything is going to be centralized."

Prior to the MATC being built, patients had to travel all over the hospital to get to their physical therapy sessions or counseling appointments. Now, offices for nurse case managers, Veterans Affairs workers and counselors are all in one accessible location.

"It allows all aspects of the treatment team to work more closely together," said 1st Lt. Eric S. Mutchie, nurse case manager.

According to Mutchie, the counseling offices are unique because one-way glass was installed. It allows patients to unobtrusively observe their peers and set their own goals. Most importantly, it allows patients to see how much they will be able to accomplish by completing the recovery program.

"The real purpose is to give hope," said Van Antwerp. "It gives hope because you can mingle around different stages of recovery and see the possibilities."

Overall, the MATC is designed to address both physical and mental healing, which often go hand in hand.

"Your mental side of the house improves when you are physically able to do something," Keeslar said. "Walter Reed is probably the best place I could've gotten the medical attention I needed."



Photo by Jennifer Walsh

Marine 1st Lt. Andrew Kinard, who lost his legs to an improvised explosive device last year in Iraq, fires an M4 rifle at the Fire Arms Training Simulator at the Military Advanced Training Center Sept. 12. The FATS is designed to allow Wounded Warriors to restore their basic skills with weapons in a simulated environment.

Health plan premiums rise for 2008

Federal Benefits Open Season name change better reflects comprehensive benefits program

WASHINGTON, D.C.

— The U.S. Office of Personnel Management (OPM) announced Sept. 13 health insurance premiums in the 2008 Federal Benefits Open Season that reflect an average 2 percent increase for the second year; premium increases for enrollees vary by plan, within a range of 47 percent to 132 percent. OPM also announced the renaming of the Federal Employees Health Benefits Open Season to the Federal Benefits Open Season to reflect the broadened scope of benefits available, including the Federal Employees Dental and Vision Insurance Program (FEDVIP) and Federal Flexible Spending Account Program (FSAFEDS). The FEHBP features 283 plan choices in 2008, one less

than in 2007.

This year's FEHBP will offer 32 high-deductible health plan (HDHP) choices, an increase from 29 available in 2007. More than 9,000 people are currently enrolled in HDHPs, and about 19,000 are enrolled in three additional consumer-driven health plans. In addition, Blue Cross Blue Shield (BCBS) Basic Option is offering HDHP pilots in Kansas/Missouri, Minnesota, Ohio and Tennessee. HDHPs provide savings accounts to allow consumers to exercise more control over their health care dollars.

"OPM works aggressively with health insurance plans to hold down premium costs for federal employees, retirees and dependents, while at the same time negotiating expanded coverages," said Linda M.

Springer, Director of OPM. "For example, at the prompting of OPM in its Call Letter to health plans, some plans are adding hearing benefits for children up to age 22. And, in response to OPM's emphasis on preventive-care services, many plans are providing benefits in accordance with the U.S. Preventive Services Task Force guidelines, while others have enhanced their preventive-care benefits for 2008."

FEDVIP will begin its second season in 2008 after a highly successful first year of operation, which saw an unprecedented 750,000 employees and retirees sign up for either dental or vision coverage, or both programs. In one year, FEDVIP became the largest employer-sponsored dental-vision program in the nation.

The Federal Benefits Program Open Season for

2008 will be held governmentwide Nov. 12 through Dec. 10. This year's *Guide to Federal Benefits* will include information about the FEHB, FEDVIP and FSAFEDS benefit programs. The guide explains the relationship among the programs, provides guidance on making enrollment decisions and instructs employees on what they need to do, if anything, during open season. The guide also provides information about two programs that do not participate in the annual Federal Benefits Open Season — the Federal Employees' Group Life Insurance (FEGLI) and Federal Long Term Care Insurance (FLTICI) programs.

For more information, go to www.opm.gov. *(This information is from an OPM news release.)*

Research

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The FRR contractor partner is RCI Inc.

"We are improving indoor air quality, updating HVAC to energy efficient motors, pumps, etc.," Duke said. "We are using the control system to provide environmental data to the doctors so that they can control the environment for the test subjects."

FRR's Electrical Mechanical Division is providing a design for the installation of a new water main installation.

The facility's entire Electronic Security System was upgraded between 2004 and 2006.

"Two years appears to be a long time for an ESS upgrade, but the work was performed incrementally to minimize impact on the AFRRI mission and maintain the highest level of security possible," said Craig Zeigler, ESS project manager.

The project included installation of a new central monitoring station, 48 new closed-circuit television cameras, 35 new smart card readers, new door locking devices, new intrusion detection system sensors, integration of the access control system with the facility fire alarm system, and new infrastructure such as power supplies

and data transmission system wiring.

The upgraded ESS was also improved by adding a "mustering" capability to the access control system to facilitate accurate accounting of personnel in the event of emergency building evacuations.

"We did encounter some challenges at AFRRI with an old infrastructure due to the age of the facility," Ziegler said. "This led to several contract modifications throughout the life of the task order. We had a great working relationship with the customer and all parties were very pleased with the quality of work that was performed."

Lining up team to give to others

Combined Federal Campaign runs Oct. 8 - Dec. 7

By Skip Vaughn

Redstone Rocket editor

Federal agencies in the Tennessee Valley always seem to score a touchdown when it comes to giving to charitable causes.

The annual Combined Federal Campaign represents their opportunity to help others.

“CFC is all about people helping people,” campaign coordinator Donna Johnson said. “Our slogan for this year is ‘Give Today, Change Tomorrow.’ And that’s what we want to encourage folks to do with CFC — to give a contribution today to change tomorrow in someone’s life.

“CFC is simply about people helping people. That’s the message of CFC — people helping people. There’s a time when everyone needs help, and we want to make sure that help is available when people need it.”

The fundraising campaign is Oct. 8 through Dec. 7 with a \$1.9 million goal. Last year’s drive collected \$2,102,840 to surpass a \$1.8 million goal. The U.S. Army Engineering and Support Center, Huntsville, goal is \$75,000.

Maj. Gen. Jim Myles, commander of the Aviation and Missile Command and Redstone Arsenal, is the campaign’s new chairman.

“It is the cornerstone program that allows us to give to those who are in



Photo by Debra Valine

Arnecia Bradley, left, U.S. Army Engineering and Support Center, Huntsville, visits the Girls Inc. booth during the agency fair portion of the Combined Federal Campaign Kickoff event Sept. 25 at the NASA picnic area on Redstone Arsenal. Representatives from Girls Inc. are Brooke Rawlins, center, and Janica Ray.

need,” Myles said. “And it’s a tremendous program that we all need to get behind.”

There are about 15,000 employees in the 40 federal agencies of the Tennessee Valley. The campaign covers six North Alabama counties — Cullman, Lawrence, Limestone, Madison, Marshall and Morgan — and Lincoln County, Tenn.

This year’s participants include 170 local charitable agencies and 1,900 international and national agencies.

“The CFC participating agencies will now have new five-digit codes that will be used when making donations in the campaign this year,” Johnson said. “Office of Personnel

Management has issued new five-digit codes for participating agencies, so four-digit codes will no longer be valid. So be on the lookout for this change.”

Federal employees, active duty military and Postal Service workers can give to CFC through payroll deductions, cash or check contributions. Retired military, civilian retirees and contractors are welcome to give cash or checks.

“All campaign materials will be distributed to financial chairpersons prior to campaign time,” Johnson said.

For more information, call the CFC office at 876-9143 or Dawn Scott, 895-1070, or Debra Valine, 895-1235, at the Huntsville Center.



Photo by Chris Gardner

UAH Co-op Day draws prospective employees

Laura Beth Quick, work force development specialist, Business Management Office, Huntsville Center, discusses job opportunities with a student attending the University of Alabama in Huntsville Co-Op Day Sept. 20. Representatives from the U.S. Army Engineering and Support Center, Huntsville, will attend similar events this fall at Alabama A&M University, University of North Alabama and Athens State University.

Memphis Corps deactivates Louisiana Recovery Field Office

**By Tom Clarkson
Public Affairs, Louisiana
Recovery Field Office**

NEW ORLEANS, La. — Among an array of mind-boggling accomplishments — such as the effective removal of 28 million cubic yards of hurricane-created debris — the Louisiana Recovery Field Office (LA-RFO) of the U.S. Army Corps of Engineers has been retired from service, deactivated.

In the official commemoration Sept. 25, presided over by Col. Thomas Smith, Memphis District and LA-RFO commander, and Mike Smith, LA-RFO director, the termination of work was officially noted, its nearly 3,500 volunteers acknowledged and thanked, and — in military tradition — the organization's colors "cased," indicating the deactivation of the organization.

"Once there had been not even a single square foot of an eventual nine miles of temporary roofing installed. And, once there had been not one drop of an eventual 40 million liters of water distributed to storm victims," Smith said. "Once there was only chaos."

Smith said an important role of the field office, raised in the midst of the worst disaster scene in American history, was to create a foothold and provide an opening for the rest of the recovery effort. "Somebody had to start," he said.

The LA-RFO opened its doors days after landfall in Baton Rouge, La., preparing to open roads in 40 parishes, saving lives, sustaining lives and setting the stage for communities to manage their own recovery operations with power, temporary critical public facilities and schools, ice, water, Blue

Huntsville Center employees who deployed to the Louisiana Recovery Field Office

Jason Adams	David Glorit	Robert Mackey	Stella Robinson
Michelle Bannister	Kotriena Glover	Arthur Martin	Wes Turner
Annette Butler	Demetra Hill	Charles Miller	Willie Mae Wade
Donnie Butler	Hank Hubbard	James Miller	Exelena Whitaker
Kenneth Crutch	Tommy Hunt	Audrey Nore	Jackie White
Karan Dougherty	David Jacobs	Bruce Railey	Mary Young
Kim Gillespie	Hugh Lacy	April Rafael-Adams	Roger Young

Roof repairs, and debris and demolition services.

From the outset, the LA-RFO was temporal, created for only one purpose — to productively help the citizens of Louisiana recover from the devastation and destruction of Hurricanes Katrina and Rita and the ensuing flood depredation. Normal Corps hurricane responses last about four months. The Katrina-Rita response lasted 25 months.

The Corps national response system poured about 3,500 of its worldwide work force into South Louisiana to manage a \$5 billion recovery program. In a matter of days, the LA-RFO set up the equivalent of a "provisional district office" in Baton Rouge and later advanced the entire operation forward to New Orleans.

By comparison, the Memphis District, which managed the LA-RFO, normally reports an annual work program of \$90 million.

Pursuant to the Federal Emergency Management Agency directive, Sept. 29 was the last day in the life of an entity that has positively impacted thousands upon thousands. The organization, the team, the volunteers from around the world — for the most part — will leave Louisiana. Many are natives and victims and will continue the recovery efforts and their

personal recovery.

"Thank you not only for your service," said FEMA Public Assistance Deputy Eddie Williams, "but also for the lessons you have shared with these communities. They are now better prepared to handle future responses because of those things you have taught them following Katrina and Rita."

With a backward glance, one may marvel at the enormity of work accomplished by this team, such as the installation of more than 81,000 temporary roofs — enough to cover nine square miles.

Or, the fact that during those first frantic days, they hauled in 2,178 truckloads of water at 18,000 liters each, as well as 1,533 truckloads of ice — the equivalent of 62,000 of those commercial ice machines seen at convenience stores.

With an eye to the children, they expeditiously constructed 216 school classrooms and 94 other critical public facilities such as fire and police stations.

And with sensitivity for the storm's casualties and their families, team members built an 18,720-square-foot Victim Identification Center and mortuary which now remains ready for further national emergencies.

See LA-RFO on page 20

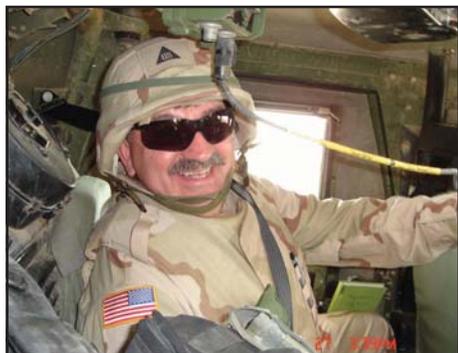
Postcards from Iraq

A struggle worth seeing through

By Terry Stuart
U.S. Army Engineering
and Support Center

I had previously deployed to Kuwait in 1991 so there were few surprises when I arrived in Iraq as far as weather and living conditions. The one difference that has been hard to get used to is the confinement to the base. I have been going outside the wire with security teams on numerous occasions, and what I find is much worse than the conditions in Kuwait. Although Kuwait was bombed out, the structures were more like 20th century buildings compared to 19th century Iraq. It really feels like we stepped back in time. Iraq was under an embargo for many years and is a really poor country. Ninety percent of the Iraqis want nothing more than a job and a safe place to live and raise their families. The people are very industrious with what they have, able to repair most of their essential items with little or nothing. Being raised on a farm in Arkansas, I call it the hay wire fix.

Being in Iraq during this war on terrorism has been a history lesson in itself. I believe I have seen the beginnings of the birth of a new country. I have met some of Iraq's greatest countrymen and they really love their homeland. These brave individuals, in my opinion, are Iraq's equivalent to our Thomas Jefferson and



Terry Stuart

Courtesy photo

Commentary

Benjamin Franklin. They risk their lives daily in the struggle to achieve a freedom that is taken for granted in America. Being here has given me a sense of what our forefathers went through for independence, and I am proud to have given the Iraqis a hand toward their goal.

I started out in Iraq as a project engineer at the Victory Resident Office designing and managing projects on the base in support of our troops. After four months, I moved to the Victory South Resident Office as the resident engineer and started managing projects outside the base in the south Baghdad areas of Mahmoudiyah, Latifiya and Yousefiyah — referred to as the “Triangle of Death.” It was common to have a project almost complete only to be blown up by insurgents. Because of the dangers in this area, we hired local Iraqi engineers to inspect the work on a daily basis.

We constructed police stations, schools, water and sewer systems, electrical lines, roads, health care clinics and government council buildings. Most of that work was an effort to piece the infrastructure back together so the Iraqi people could start rebuilding their nation — all this while the insurgents continued to kill, terrorize and disrupt their everyday living conditions. Slowly the Iraqis are beginning to replace their mistrust of the Americans and are starting to believe in a better future with freedom.

After five months with the Victory South Resident Office, I moved to the Victory Area Office as area engineer to serve my last 14 months. This is when I finally realized that 34 years of

experience with the government was starting to pay off. We had a lot of volunteers on staff who did not possess a construction background. I was able to mentor my employees and as the year went by I was able to see significant changes in the administration



Courtesy photo

Terry Stuart on one of his many construction site visits in the Mahmoudiyah area, south Baghdad Province.

of contracts and construction quality. Our office, with 31 personnel, is currently overseeing 57 projects valued at \$106 million.

I will leave Iraq knowing I took on one of the most challenging and personally satisfying jobs in my career for a struggle that is worth seeing through. Although I won't be here for the end, I believe we will see a free Iraq sometime in the near future. Who knows, I may come back someday on vacation and see some of what I missed. One thing I have learned in my 22 months in Iraq is that I can live without many of the items we seem to place a priority on in the U.S. The most important thing in life is one's family, and I am starting to miss mine too much. It's time to go home, rejoin my lovely wife Carolyn, and watch our children, grandkids and great-grandkids grow up and establish some good memories that they can take through life when we're gone.

News Briefs

Center establishing first Huntsville Center-staffed PRT for housing

The Housing Planning Response Team's primary mission is to provide support to the Federal Emergency Management Agency (FEMA) in the development of temporary housing for disaster victims. The PRT has 17 positions. Individuals interested in joining the Housing PRT must complete a formal volunteer form. The volunteer form and Housing PRT job descriptions are posted on the Huntsville Center Intranet site at <https://hnc-ws-intra.hnd.usace.army.mil/>. For more information, please contact Lt. Col. James D'Arienzo via e-mail or phone (895-1473).

New e-mail address format

The U.S. Army Corps of Engineers is changing the current e-mail address design. It is moving away from district names in the e-mail address. For example, Huntsville's primary e-mail address has been "FirstName.MiddleInitial.LastName@HND01.usace.army.mil".

This change will occur in two steps:

Step One: Huntsville Center employees' primary e-mail address was recently changed to "First Name.MiddleInitial.LastName@usace.army.mil". This means when you send an e-mail message, your "reply to" address has changed from "@HND01.usace.army.mil" to "@usace.army.mil". You will still receive e-mail messages sent to you using the "FirstName.MiddleInitial.LastName@HND01.usace.army.mil" e-mail address. New employees' e-mail address will be "FirstName.MiddleInitial.LastName@usace.army.mil" and "FirstName.MiddleInitial.LastName@us.army.mil". They will not have an e-mail address of "FirstName.MiddleInitial.LastName @hnd01.usace.army.mil".

Step Two: In a few months (actual date has not yet been determined) Huntsville Center employees will no longer receive e-mail sent using the "FirstName.MiddleInitial.LastName@HND01.usace.army.mil" e-mail address. You will only receive e-mail messages sent to "FirstName.MiddleInitial.LastName@usace.army.mil".

You should start notifying your external contacts that your e-mail address has changed. In addition, your business cards will need to reflect this e-mail address change and if your AKO e-mail account is set to forward to your Huntsville Center e-mail address, you should update that e-mail address as well. Also look at e-mail auto-signatures and any Web sites hosted by you or your organization for e-mail links.

To see what your "@usace.army.mil" address is, open the address book in Outlook. Type in your name, click on the "Advanced" button, then select "Properties" to view your account. Choose the e-mail Address tab. Look for the entry that reads (for example): SMTP:xxxxx.x.xxxx@usace.army.mil. This is your "@usace.army.mil" e-mail address.

If you have any questions or need any assistance, please contact the Help Desk at 895-1212.

Authentication process changed for travel orders

Effective Sept. 19, all travel orders for the Huntsville Center are authenticated by Traffic Management Specialists (TMS) working for the Logistics Activity Center (LAC) in Millington, Tenn. The Government Travel Office (GTO) no longer authenticates travel orders for Huntsville Center. To ensure a smooth transition, please make note of the following:

1. Allow sufficient time (at least 48 hours) for travel order authentication.
2. The Carlson travel agent cannot issue an e-ticket if the travel order has not

been authenticated.

3. It is the responsibility of the traveler to ensure his/her travel order is authenticated prior to commencement of travel.
4. The TMS will not track down delinquent orders.
5. You will continue to use the same Carlson travel agent, located in the GTO, to book travel reservations, hotels, rental cars, etc.

The TMSs assigned to Huntsville Center are:

Rachel Cook	(601) 634-4166
Rick Lindley	(251) 690-2405
Lisa Mosley	(703) 428-7167
Barb Jaycox	(603) 646-4356
Cindy Morales	(901) 874-5352 or (314) 331-8025
Terri Norman	(901) 874-5082 or (217) 373-6708
Amy Barnett	(703) 428-8374

If you have any questions, please contact Shay Duckett, Lead Logistics Management Specialist, USACE Logistics Activity, South Atlantic Huntsville, at 256-895-1681.

Do you know your local DSN number?

The Defense Switched Network (DSN) for Huntsville Center is 760. The DSN is a telecommunications system used in accordance with national security directives to provide non-secure dial-up telephone service. The DSN is only for official business or in the interest of the government and is the first choice for telecommunications between Department of Defense user locations. Government employees and contractors located in the Huntsville Center, the U.S. Army Corps of Engineers Learning Center, the CEFMS (Corps of Engineers Financial Management System) building, and the offices containing the Ordnance and Explosives Directorate have DSN access.



Photo by Chris Gardner

Industry Day Conference offers info, overview

Virginia Mitchell, back left, Christine Katterheinrich, back right, and Marta Anerton, right, all with the U.S. Army Engineering and Support Center, Huntsville's Contracting Directorate, answer questions and assist an attendee of the Industry Day Conference held Sept. 13 at Chan Auditorium on the University of Alabama Huntsville campus. The conference presented contracting objectives and requirements for Huntsville Center's Ordnance and Explosives Program and gathered information to assist the Center in structuring the overall acquisition strategy for the next generation of contracts.

Lighting

continued from page 6

financing, such as ESPCs.

"ESPCs are a great tool for obtaining the necessary financing to immediately undertake needed energy efficiency improvements to facilities; and can have the additional benefits of reducing operations and maintenance costs, improving the employee's working environment and enhancing productivity," Volkman said.

Saving energy at Army garrisons and helping the Army meet energy goals can be as simple as replacing outdated light fixtures with newer energy efficient fixtures.

At Letterkenny Army Depot near Chambersburg, Penn., a 2004 ESPC project replaced lighting and ballasts in a number of buildings to include the cafeteria, post exchange, warehouses where they refurbish equipment, and some storage and office facilities.

The initial \$815,553 investment by the contractor, NORESKO Inc., out of California, has yielded an annual savings of \$104,546

and 5,918 BTUs per year.

Under ESPCs, contractors provide the financing and perform energy-related infrastructure improvements, and the government repays the contractors from the resultant cost savings over a period of 10 to 25 years. From 1998 to date, Huntsville Center has awarded ESPC contracts that have resulted in \$420 million in contractor-financed infrastructure improvements on Army garrisons and a total projected cost savings to the government of \$100 million.

"The lighting fixtures at Letterkenny were 10-20 years old and they used a lot more energy than the newer technology," said Amber Martin, a Huntsville Center project manager. "Technology has changed a lot in that period of time.

"Replacing light fixtures is a big part of ESPC," Martin said. "You can put them in and it doesn't take a lot of time to install. The payment period to the contractor can

be 10-15 years. For example, I spend \$1,000 a month on my energy bill for my building. The contractor renovates, and he can save me \$300 a month on the energy bill. If it takes me 10-15 years to pay him back,

For more information on ESPC, visit the Web site at www.hnd.usace.army.mil/pao/FactSheetsFY07/Energy%20April07.pdf, or call 256-895-1417.

I am paying for it with savings, so it's not increasing my operations budget."

Letterkenny provided the money to start the project, and according to Jim Coccagna, the chief of the Engineering and Planning Division with Letterkenny's Directorate of Public Works, it was money well spent.

"When you look at the annual savings and look at our ESPC payment to the contractor, we are looking at a net savings of about \$9,000 a year," Coccagna said. "Our payment to the contractor is \$96,000 a year, but our energy savings are

\$105,000. It doesn't look like much, but with the cost of energy today, it gives us a positive cash flow.

"The challenge we faced during the project was that the fixtures were being replaced in mission facilities where lighting was essential," Coccagna said. "We had lighting requirements that could not be compromised. Through careful selection and placement of the fixtures, we were able to keep the same amount of light and still save money."

"We are helping meet the mandated energy savings by not spending more money to pay for energy," Martin said. "The Presidential mandate was to save the Army energy. It didn't have anything to do with saving money. ESPC saves energy without adding any additional cost to the government. Some energy projects can save energy but they will increase your operating budget. This program found the smart balance between doing the right thing energy-wise while not increasing the cost to the government."

Ethics Corner

Annual Ethics training — why should I care?

**By Toby Harryman
Office of Counsel**

Annual ethics training — a phrase that sends chills up the spine of even the most seasoned government employee. It seems the rules are so basic, that no one in their right mind could violate any of them.

Contradicting this line of thought is a recent publication of the Department of Defense Standards of Conduct Office (SOCO) entitled, “The Encyclopedia of Ethical Failure.” This publication presents a list of ethics violations committed by DoD

employees. It contains hundreds of examples of reported ethical violations and the outcome of each. Some notable violations include:

- Granting employees eight hours of administrative leave for every \$500 donated to the CFC.
- Employee who scheduled a work conference in Florida, rented a convertible, then took a three-day vacation (instead of attending the conference) and filed a travel voucher to pay for his conference expenses.
- Employee who accepted helicopter rides to work from a contractor.
- Supervisor who accepted

gifts totaling more than \$2,820 from a subordinate.

- Employee who sent 119 sexually explicit e-mails from a work computer.
- Employee who drove a government vehicle to breakfast at a local eatery.
- Employee who took 19 official trips on non-contract air carriers.

Although humorous to read, the punishments were not so comical and ranged from an official reprimand to jail time. The Department of Justice takes ethics violations seriously and is not shy to prosecute criminal infractions.

So while the annual

ethics training seems tedious, for the esteemed employees whose exploits are published in the Encyclopedia of Ethical Failures, they should have listened a little closer. Don't let this happen to you! The Office of Counsel has upcoming training sessions Oct. 19 and 26, and Nov. 8 and 15. All sessions will be at 9 a.m. in the Command Conference Room.

If you would like to know more about what “not to do” regarding ethical conduct, you can review the Encyclopedia of Ethical Failures on the Office of Counsel Intranet site in the folder labeled “Ethics.”

LA-RFO

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Concern for the survivors led to the assessment of 1,217 sites and the effective monitoring of 65,000 FEMA trailers housing homeless Louisianans.

Literally in the citizenry's very back yard, they removed more than 58,000

salt water killed trees and demolished more than 7,000 storm-destroyed homes.

This work force of volunteers — comprised of full-time Corps employees, rehired annuitants, active duty and Reserve Soldiers and

contractors — peaked at 1,700.

Here, simply, to work to help their fellow travelers of life, the LA-RFO departs with minimal fanfare. But they do so with the knowledge that, while much remains to be done, they did their part — and more.

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