



US Army Corps  
of Engineers

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May 2005

Huntsville Center

# Bulletin



*Memorial Day  
May 30, 2005*

*Honoring those who made the ultimate sacrifice.*

## Inside...

### Page 3

#### News Notes

News of interest to federal employees

### Pages 4

#### People Pages

Awards, news and information about Center employees

### Page 5

#### World-class training

Center develops project management course

#### International Honors

Julian Savage receives two awards

### Page 6

#### Core Strength

News and information about the Center's Life Center.

#### Operation Protection Camel Program

### Page 7

#### Army transformation

ARNEWS story

#### Engineers Without Borders

Huntsville chapter forming

# Commander's column

I just returned from a brief visit to our Coalition Munitions Clearance team in Iraq.

Bottom line: I am very pleased and proud of our government/contractor team that is working so very hard to eliminate the ordnance procured by the terrible regime of Saddam Hussein.

The work is very difficult and must be done in a terribly hard place. Our team is constantly facing the threat of attack during convoys and in their camps.

Our security professionals continue to do a marvelous job protecting our folks.

We've invested in blast resistant vehicles, such as Casspirs and Mombas, and they have already saved over 30 lives.

Our teams work remotely and we provide all their logistical support.

They are living o.k. - about the same as our Soldiers and Marines with whom they serve.

They have pretty good chow, not like Mom used to make, but plentiful and tasty.

Each depot has cable



Col. John D. Rivenburgh

t.v. and internet access.

Their rooms are small, but provide dry, clean and climate controlled living.

Their work is difficult! Ammo is heavy, dirty and potentially dangerous.

It has been cool/cold, wet and very, very hot.

Critters are common,



**The new blast resistant vehicles being used in Iraq have already saved 30 lives. Pictured above is the Casspir and below the Mamba.**



snakes and lizards in particular are a significant threat.

We've really handled a lot of ammo.

Out of the 400,000 tons of ammo Coalition Forces procured from Saddam Hussien's regime, only 65,000 tons are left and out of that about 1/3 rd will be retained for the Iraqi Army.

We're cleaning up UXO and will continue to do so as the Coalition strives to work with Iraq to make it a safe place to live and work.

This was my third trip to Iraq and I believe things are moving in the right direction.

There are more privately owned cars on the road, more vendors on street corners, new trucks and new infrastructure. All good indicators.

I ask you to continue to jump on Iraqi requests for assistance immediately - remember they have done 36 hours of work while you are home for the weekend.

Keep all our forward deployed folks and our Soldiers, Marines, Airmen and Sailors in your thoughts and prayers.

Essayons!



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## BULLETIN

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# News Notes

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## Web precautions

The Defense Finance and Accounting Service wants to assure all of its customers that every precaution is taken to secure data. With phishing scams occurring more frequently, DFAS customers should be aware that the agency and its Web-based system, myPay, will not ask for personal or financial information by email.

'Phishing' attacks trick people into parting with personal information by luring them to false corporate Web sites or by requesting personal information be sent in a return email.

Tips to help avoid getting hooked by a phishing scam:

- \* Use anti-virus software and keep it up to date. Some phishing emails contain software that can harm your computer or track your activities on the Internet without your knowledge.

- \* Don't email personal or financial information. Email is not a secure method of transmitting personal information. If you initiate a transaction and want to provide your personal or financial information through a Web site, look for indicators that the site is secure, such as an image of a lock or lock icon on the browser's status bar or a Web site address that begins https: (the 's' stands for secure).

## Records management training

A large group of the Huntsville Center's records management office coordinators attended a training class in the new Army Records Information Management System (ARIMS) April 19.

The training was well received by the group who gained a better understanding of the importance of properly managing the Center's records.

The group requested more training

from IM and with that suggestion, training will be held quarterly for refresher and newcomers. ARIMS focuses on the management of long-term and permanent records. This training conveyed that information to the group.

Presenters Pam Fuqua and Rosalind Payne, both of Installation Management, briefed the coordinators on the regulations of records management, how to set up their FY05 Office Records list, records retention and disposition information.

The process of transferring records to the Records Holding Area (RHA) was outlined explaining how to organize, pack the boxes, and properly label and receipt (using SF 135) records to the RHA.

The coordinators learned that the creating office remains the legal custodian of the records even when they are retired to a Federal Records Center (FRC) and will maintain documentation to enable retrieval of the records.

The Records Manager and Specialist explained IM's process of inspecting records in place and assigning a RHA location number to all records received and entering this info in the Center's Records Management database for tracking prior to sending to RHA.

The Records Manager and/or Specialist then notify the Center's Mailroom personnel to pickup and deliver the boxed records to the Center's RHA at the Bradford building filing each box in the assigned RHA locations.

For information or assistance with office records contact Rosalind Payne 5-1239, Pam Fuqua at 5-1284 or call the IM Helpdesk.

## Print shop improves

Meeting the Center's copy and printing requirements has been improved and all you need to utilize this service is your office's copier code and a completed CEHNC Form 639.

The IM Print Shop's new equipment can

process the Center's print requests at greater speeds and larger quantities, about 250,000 copies per month.

Huntsville Center currently produces over 750,000 copies per year; with the updated equipment, 3 million copies per year can now be produced.

It's important to remind users that restrictions include 25 copies per original and an aggregate quantity of 35 copies. The IM Print Shop can also assist in sending out larger projects to the Redstone Print Shop.

For more information contact Pam Fuqua at 895-1284.

## No Fear Act

On May 15, 2002, Congress enacted the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002," which is now known as the No FEAR Act. One purpose of the Act is to "require that Federal agencies be accountable for violations of antidiscrimination and whistleblower protection laws." *Pub. L. 107-174, Summary.*

In support of this purpose, Congress found that "agencies cannot be run effectively if those agencies practice or tolerate discrimination." *Pub. L. 107-74, Title I, General Provisions, Section 101(1).*

The Act also requires this agency to provide this notice to Federal employees, former Federal employees and applicants for Federal employment to inform you of the rights and protections available to you under Federal antidiscrimination, whistleblower protection and retaliation laws.

Additional information regarding the No FEAR Act regulations can be found at the EEOC Web site [www.eeoc.gov](http://www.eeoc.gov) and the OSC Web site [www.osc.gov](http://www.osc.gov).

Please note existing rights are unchanged. Pursuant to section 205 of the No FEAR Act, neither the Act nor this notice creates, expands or reduces any rights otherwise available to any employee.

# People Page



Adrienne Savage, daughter of **Julian Savage**, Missile Defense, and his wife **Tommie**, Contracting, took home the grand prize at the 2005 Angel Pageant, won the talent show where she

performed a praise dance, and came in runner-up in the Billboard Contest for the Panolply Art Festival at West-minster Christian Academy.

Proud mother **Cheryl Renz-Olar**, Medical Directorate, twins, **Robby** and **Jade Renz** are graduating. They

will graduate from Sparkman High School and proceed to Calhoun College and UAH, respectively.



J.D. Halbrooks, son of **Cindy Halbrooks**, Executive Office, placed second in the Skills USA State competition where he demonstrated a computer aided drafting program.



**Mindy Shelton**, Resource Management, was recently promoted to budget analyst.

Sgt. Christopher Ragucci, 101<sup>st</sup> Airborne Division. Son of **Donna Ragucci**, Contracting Directorate, recently returned home after serving one year in Afghanistan. Ragucci was awarded the Army Commendation Medal.

Ashley Walls, daughter of **Margaret Simmons**, Office of Counsel, is graduating from Auburn University with a bachelor's of arts in Public Relations.



**Arthur Martin III**, Installation Support Directorate, obtained the Project Management Professional Certification.

**Terry Steuart**, project manager, and his wife **Carolyn**, project engineer, would like to announce several graduations in their family: son Michael, University of Arkansas, Fayetteville; grand-daughter Michelle Igou, Magnet Cove High School and daughter-in-law Brandy Reeve, Southeastern Arkansas College.

## Awards

### On-the-Spot

**Kellie M. Williams**, Engineering Directorate  
**Gregory D. Bayuga**, Engineering Directorate  
**Jan S. Robinson**, Engineering Directorate  
**Victor M. Taylor**, Engineering Directorate  
**Wanda C. Griffin**, Engineering Directorate  
**Margie R. Reed**, Executive Office  
**April Rafael-Adams**, Engineering Directorate  
**Kelton E. Pankey**, Engineering Directorate  
**Beverly K. Kirkland**, Installation Support  
**Levi G. Gabre**, Engineering Directorate  
**Wayne J. Percle**, Engineering Directorate

**Eric A. Booher**, Engineering Directorate  
**Amy N. Walker**, Engineering Directorate  
**Gina Elliott**, Engineering Directorate  
**Robert Schneible**, Engineering Directorate  
**Kelton Pankey**, Engineering Directorate

### Special Act

**Amber D. Dickens**, Installation Support  
**Hugh G. Lacy**, PDSC  
**William J. Sargent**, Installation Support  
**Joan C. Chamness**, Installation Support  
**Jeremiah R. Haley**, Installation Support  
**Christopher M. Newman**, Engineering Directorate

# World-class training

By Joan Burns

Huntsville Center project managers and project management specialists are participating in a unique class created and developed for the Center. Approved by the commander, the course is mandatory for all project managers and project management specialists and is included as a part of the Project Management training plan.

Designed to provide information on the roles and responsibilities of project managers within the Center, the course was developed by contract under the direction of Tammie Learned, project manager, Chemical Demilitarization Directorate. The course is a part of a five-year program that ultimately leads to a certification in project management.

The initial concept of the project was to “kick-start” project managers with a short course defining roles, responsibilities and processes based on the Corps of Engineers’ Project Management Business Plan (PMBP) and the Huntsville Center PMBP.

The course also incorporates information from the Project Management Institute’s PM Book of Knowledge (PMBOK). A private sector standard, PMBOK is recognized as the standard for project management in industry and the private sector, as well as government, Learned said.

“The processes presented in the class provide general guidance for management of work. The guidelines must be tailored to the specific situations of individual projects,” Joe Lofton, a Huntsville Center retiree who is an instructor for the course said.



**Center employees participate in a small group exercise during training.**



**Charles Ford addresses the April 25 project manager training class at the Beville Center**

Lofton and Ed Snow, both employees of Horne Engineering, share the facilitation responsibility. A highlight of the course is the opportunity for participants to discuss practical issues with representatives from all disciplines within Huntsville Center. Budget analysts, branch chiefs, contracting personnel, engineering and administrative personnel all provide input so that everyday issues that arise in the course of a project can be understood, and handling of the issues can be facilitated.

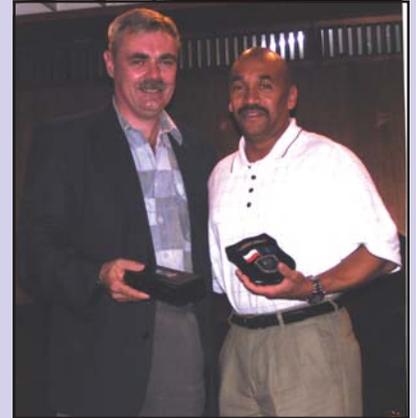
Dr. Mike Stovall, deputy for Programs and Technical Management, is pleased with the Center’s ability to provide training for project managers and project delivery team members.

“This training will provide us with a common understanding of how we will accomplish project management in Huntsville Center. This is a major step in our commitment to providing relevant training for our employees.” Stovall adds that the Center is already getting requests to export the training to other agencies.

Twenty-four participants completed the two-day course that began April 5. Comments from the participants were uniformly positive. Learned projects 250 participants will complete the course by mid-July.

The May 3-4, June 7-8, 14-15, 21-22 and 28-29 courses will be held at the Sparkman Center on Redstone Arsenal, building 5304, room 4370. The July 12-13 course will be in room 4333.

## International honors



**Col. Janusz Szupryczynsk presents Julian Savage with the Generalny Zarzad Award.**

Julian Savage, chief siting engineer for the Ground-Based Midcourse Defense (GMD) of the Missile Defense Agency (MDA) Program, was recently awarded the Generalny Zarzad Award for his outstanding support in leading the GMD team in Poland from Polish Major General Lech Stefaniak. The team was evaluating former Polish, Soviet and Nazi bases.

Closer to home, the MDA program recently honored Savage with the MDA Group Achievement Award for his contributions the Limited Defensive Operations/Initial Defensive Capabilities. Savage has done extensive work in siting and evaluating all GMD assests at sites around the world.



**Col. Hazelwood, worldwide director of site activation (Left) and Mike Hubbard (Right), deputy of site activation, present Savage with the MDA Group Acievement Award.**

## Core Strength

April brought on “showers of competition” through the new Life Center contest “TEAM FIT.”

TEAMFIT began April 4 and will run through May 27.

Each team, consisting of four Life Center members, earns points each week through activities in the Life Center.

Participating teams are H.E.A.T., YB Jealous, The Over Achievers, Wolverines, Young Guns, Geeks, On Roids, The Funtastic Four, Da Bombs, Remember the Titans, Double Deuel And More, The Terminators, Screamin’ Weasles, Corps Angels, and The Smurfs.

Teams must choose an exercise for each week from a set of four exercises. Each exercise is worth 5 points and a bonus exercise, worth 10 points, can be done by one member.

Exercises may consist of a class, cardio session, weight workout or a combination of activities. The bonuses are more challenging exercises, such as wall sit for five minutes, run 6 miles or jump rope for five minutes.

The goal of TEAMFIT is two-fold, first to encourage those who are already working out to try different things, second those who need a push find a team effort makes all the difference.

On May 27, if we have teams with the same amount of points, there will be a “Work Off.”

See you at the finish line!



*Written by Marsha Russell, life center director*

## Operation Camel Protection

*By Beth E. Musselman*

Roger D. Bevins, ordnance and explosives safety specialist, is currently deployed with the Center’s Coalition Munitions Clearance Program in An Najaf, Iraq.

On April 14, Bevins and his coworkers, were performing routine UXO operations when they were interrupted by a herd of camels.

Because camels are common place in Iraq, the Army has a policy to deal with livestock. Standard procedure is to repel the livestock from the area. Although the security tactic worked, one camel lagged behind. Guessing the camel was sick, the UXO team went about their business. Later that day someone realized the camel was not sick - but in labor!

Although Army regulations do not give directives for this sort of situation, the team decided they would ensure the security of the



***Thanks to Operation Camel Protection Program this mother camel and her calf are now safe at home in An Najaf, Iraq.***

camel and calf; hence Operation Camel Protection Program was set into place.

“I knew from previous experience with cattle and horses that if we could get the baby camel into a truck, then mama would follow close behind,” said Bevins. “The hard part was to get them separated long enough to lift the baby into the truck bed. We were able to get mama away from her baby and then lift the baby into the truck. We then led the mama camel into the protective boundaries of our perimeter fence.”

Army staff began checking with locals to attempt to identify the herd’s owner. Meanwhile, contractors and Corps employees provided security and water for the camels.

Two days later, the team found the sheik who owned the camels and brought him to the installation to claim his livestock. Camels and owners were successfully re-united thanks to the cooperative efforts between the Corps, Army, contractors and the local people of An Najaf, Iraq, Bevins said.

# Huntsville Center, Industry Leaders plan to help Army build more, faster

By Lt. Col. Stan Heath  
Army News Service, April 7, 2005

With \$1.7 billion slated for the construction of barracks and other stateside Army facilities next year, the Corps of Engineers completed the first of five forums April 6 with architects and construction firm representatives.

About 145 industry officials, including small business reps, attended the event to provide market research and insight into streamlining the military construction processes

"We are going to change the way we do business," said Don Basham, chief, Engineering and Construction for the Corps.

"We have to turn dirt the same year as our appropriations to meet the Army's upcoming construction demand."

The Corps is charged with developing a construction strategy to decrease the time it takes to plan, program, design and build military facilities.

Coined the "perfect storm," a large construction demand is imminent as the Army moves units from Germany, Korea, Iraq and Afghanistan; while it restructures its forces into modular units, and simultaneously executes Base Realignment and Closure decisions, Corps officials said.

"We're going to provide quality facilities faster, at a reduced cost," Basham explained.

"We know that this is going to be a minimum of a \$2 billion project for several years."

In 2004, the command leveraged private industry to provide rapidly deployed relocatable barracks to house units of the 3rd Infantry Division at Fort Stewart, Ga.

The Corps used this same approach to solve Soldier housing issues at Fort Hood, Texas.

The primary purpose of the April forums, however, was to gather information as to how to construct permanent facilities for brigade-size units, officials said, not temporary facilities.

The overall military construction program will involve installations in the contiguous U.S. states, officials said, as well as Alaska and Hawaii over the next few years.

Military construction is about \$3.4 billion of the estimated \$12.1 billion fiscal



**Barracks for trainees are shown here under construction at Fort Jackson, S.C., last summer. As many installations prepare to build facilities for brigade-sized units of action, Corps of Engineers officials are working with industry representatives in an effort to cut the time it takes for military construction. Army photo.**

year 2006 military programs budget.

This consists of \$1.7 billion for Army Military Construction including Army, Army Family Housing and Army Reserve; \$1.3 billion for Air Force Military Construction including Air Force, Air Force Family Housing, Air Force Reserve; and \$370 million for Department of Defense programs such as medical, Defense Logistics Agency, Special Operations Forces and chemical demilitarization.

Additional meetings were held April 12, Atlanta; April 14, Dallas; April 19, Kansas City and April 21, Seattle.

## Engineers Without Borders, Huntsville Chapter, now forming

Engineering professionals in Huntsville are organizing a Huntsville chapter of Engineers Without Borders (EWB).

EWB is a charitable organization with both professional and student chapters.

The mission of the organization is "to partner with disadvantaged communities to improve their quality of life through implementation of environmentally and economically sustainable engineering projects, while developing internationally responsible engineering students."

Projects are located in the US as well as overseas.

Meetings are usually held the first Thursday of each month at UAH.

For more information, contact Art Dohrman, Chemical Demilitarization Directorate, at 5-1623.

Memorial Day May 30, 2005



National Moment of Remembrance  
observed at 3 p.m.

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