



US Army Corps  
of Engineers

Vol. 26 Issue 6  
June 2005

Huntsville Center

# Bulletin



# Inside...

## Page 3

### News Notes

News of interest to federal employees

## Core Strength

News and information about the Center's Life Center.

## Pages 4 & 5

### Take Your Daughters and Sons to Work Day

## Pages 6

### People Pages

Awards, news and information about Center employees

## Page 7

### Engineer Day Picnic

## Page 8

### HNC Reorganization

### On the cover:

Students enjoy the creative cardboard engineering activity led by Brandon Price, Engineering Directorate, on Take your Daughters and Sons to Work Day.

# Commander's column

The Department of Defense's Base Realignment and Closure recommendations were made public earlier this month. For Redstone Arsenal and many other installations around the world, Friday the 13<sup>th</sup> wasn't bad luck. This is just the beginning of the process which will culminate with an all or nothing decision for President Bush and the Congress late this fall. The immediate outcome of the decision is a significant amount of planning work, already being executed by our Installation Support Center of Expertise, Military Munitions Directorate and Engineering Division. Each action is critically important with a very short suspense. I am confident that we are collectively up to the task. In addition, our Army leadership committed to increasing funding for installations, which points towards an increase in workload for our Project Directorate.



Col. John D. Rivenburgh

We have all this work to do and to accomplish the work in the most efficient manner. Cost, scope, budget. We must use our clearly mapped out processes and ISO 9001 work instructions to meet customer expectations. Our

project management plans, acquisition plans and scopes of work must include the basics necessary to ensure cost effective supervision and administration of our contracts. Scopes of work must be clear and make it easy to definitize our contract instruments – always look for firm-fixed-priced solutions. Annual performance reviews must be entered into the data base for contractors, making it easier to eliminate poor performers from consideration. Allocate adequate time and funds to close out contracts so we don't have to use our limited overhead dollars to do what our customers expected to pay for.

We are a quality organization, made up of quality people working very hard to serve our Army and our Nation. We absolutely must do our jobs to standard to ensure we are the absolute best stewards of the taxpayers dollars and that we deliver the best quality products to our customers. Think about every action you make, follow procedures and if you have a question, ask your supervisors and our Business Management Office staff for assistance.



US Army Corps of Engineers

The Huntsville Center Bulletin is printed by digital copier as an unofficial publication authorized under the provisions of AR 360-1. Opinions expressed are not necessarily those of the U.S. Army. Inquiries can be addressed to Public Affairs Office, U.S. Army Engineering and Support Center, Huntsville, Attn: CEHNC-PA, P.O. Box 1600, Huntsville, AL 35807-4301. Phone: DSN 760-1694 or commercial (256)895-1694. Web address: [www.hnd.usace.army.mil](http://www.hnd.usace.army.mil). Circulation: 1,000.

## BULLETIN

Commander..... Col. John D. Rivenburgh  
 Chief, Public Affairs..... Kim Gillespie  
 Acting Editor..... Beth Musselman  
 Editorial Assistant ..... Joan Burns

# News Notes

## Use of Passports

The Department of Defense (DoD) expressly forbids its personnel from using a tourist passport while traveling in an official capacity.

The use of tourist passports by DoD personnel traveling on official duty can have negative consequences for both the individual and the United States.

DoD Directive 1000.21-R “establishes DoD and Department of State (DoS) policies and procedures for obtaining no-fee passports and/or visas and administration of Passport and Passport Agent Services.”<sup>22</sup>

This Directive defines a “no-fee passport” as a passport “issued to DoD personnel and their family members carrying out *official duties*.”

An official passport is a type of no-fee passport. The directive expressly forbids DoD personnel from using regular-fee passports (tourist passports) in place of no-fee passports. Therefore, DoD personnel may not use tourist passports while on official duty.

Additionally, Army regulations expressly incorporate DoD Directive 1000.21-R into Army passport and visa requirements.

DoD personnel are allowed to use a tourist passport in certain situations. DoD personnel on official orders in high-risk countries who are traveling by commercial conveyance may obtain and use a fee passport and visa in addition to their official passport.

However, even if an individual is on official duty in a high-risk country, that individual must still possess their official passport and visa in addition to the regular passport and visa. Failure to do so may have negative consequences for both the individual and the United States.

There are two major ramifications for using a tourist passport while on official duty. First, “[c]ountries can deny entry or detain travelers if their pass-

port does not indicate their actual travel status.”

This can impede the mission and cause the individual unnecessary inconvenience. Second, such a misrepresentation by an individual acting in an official capacity for the U.S. government may have an adverse effect on our foreign relations.

Because the use of a tourist passport while on official duty may have serious adverse consequences for both the individual misrepresenting the purpose of their visit and the United States, DoD Directive 1000.21-R expressly forbids such action. DoD personnel traveling to a foreign country must obtain an official or diplomatic passport when traveling overseas on official duty.

An individual may use their tourist passport during travel only when traveling to or from a high-risk country by commercial conveyance.

That individual must, however, also obtain an official or diplomatic passport and visa as well.

## Poison Prevention

According to the American Association of Poison Control Centers, more than 1 billion children each year are exposed to potentially poisonous medicines and household chemicals.

In an effort to put an end to tragic accidents, the United States Consumer Product Safety Commission (CPSC) requires child-resistant packaging for many medicines and household chemicals.

But this special packaging is “child-resistant,” not “child-proof.”

For this reason, it is essential to keep potential poisons locked up and away from children.

Seek help if your child swallows a substance that is not food. Call the Poison Help Line at 1-800-222-1222 or your doctor.

This article was written/published by the American Academy of Pediatrics.

To view the article, go to [www.aap.org/family/poistipp.htm](http://www.aap.org/family/poistipp.htm).

## Core Strength

### Exercise and Depression

by Marsha Russell

New research suggests that a walk around the block may be more beneficial to your mental health than popping a pill.

A study just published in the *British Journal of Sports Medicine* concludes that exercise may be more effective than drugs in treating mild to moderate depression.

Depression is a disorder of the brain and affects the body’s ability to biologically create and balance a normal range of thoughts, emotions and energy.

A common treatment for depression is antidepressants, such as monamine oxidase (MOA); however, the drug can take as long as 2-6 weeks to affect the chemistry of the brain.

Aerobic exercise stimulates neurotransmitters in our brains to produce serotonin, an endorphin which makes us feel good.

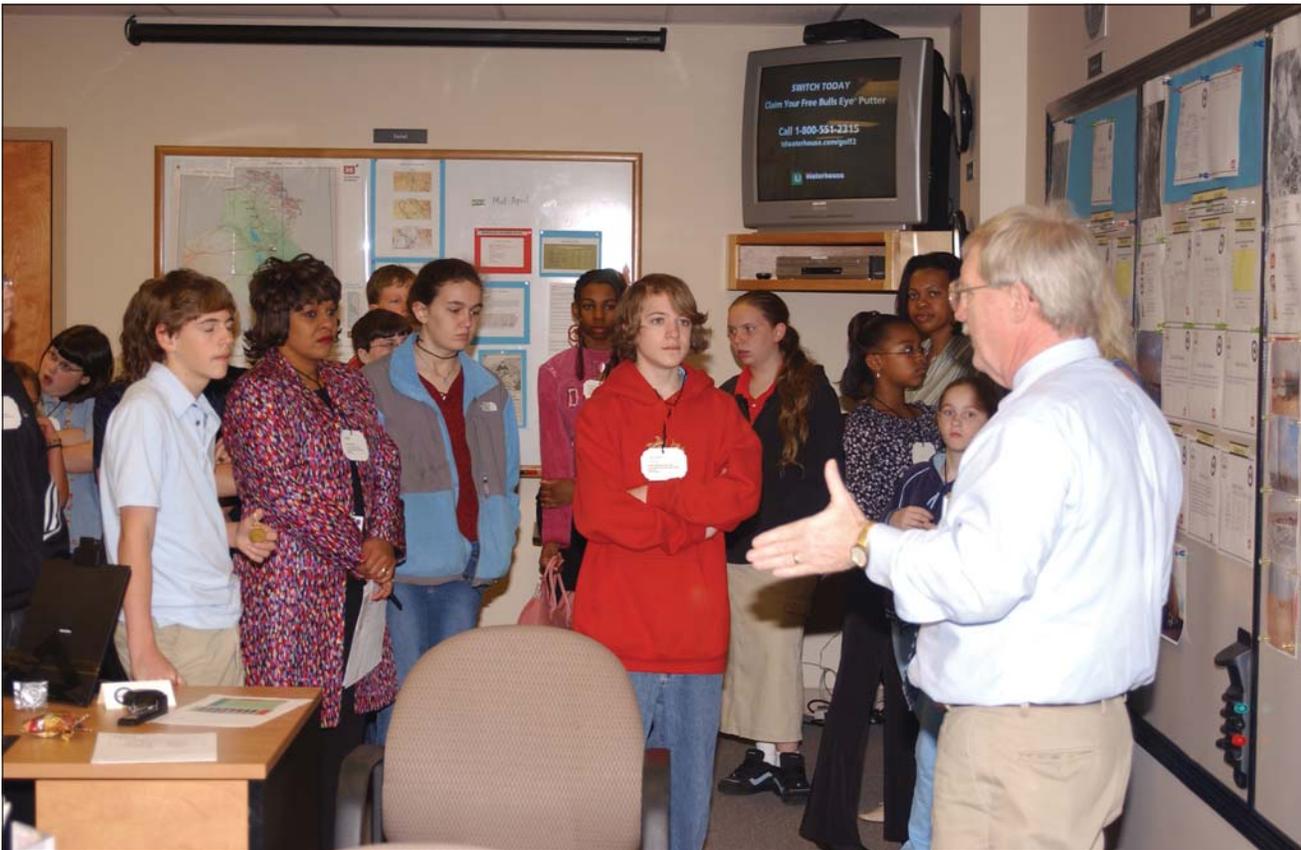
An endorphin surge provides a temporary mood lift following a workout, aerobics or weight lifting, and can occur within minutes. Unlike drugs, exercise has no negative side effects.

A study reported in the January issue of the *Journal of Preventive Medicine* suggested that a half-hour a day of exercise, six days a week might be ideal.

I can attest to the above information in my experience with exercise. Try it for yourself and enjoy feeling better.



Marsha Russell



*Glenn Earhart, Ordnance and Explosives Directorate, explains how Huntsville Center is involved in the Captured Munitions Clearance program to a group of students. Earhart led a tour of the CMC International Operations Center.*

## Commander's Special Emphasis Program sponsors Take Our Daughters and Sons to Work Day for

Activities for this year's Take Our Daughters and Sons To Work Day offered a variety of categories of interest.

All participants attended a presentation by **Glenn Earhart**, director of International Operations, about Huntsville Center's role in Iraq. Earhart led the students a tour of the Captured Munitions

Clearance International Operations facility.

Students also participated in an activity in the HNC Life Center. Marsha Russell, director of the Life Center, led the group in a fitness class. Students did some warm-



*Students learn about designing earthquake resistant buildings.*



*Robert Jenkins and April Rafael-Adams, both Engineering Directorate employees, share career ideas with a group of students.*



*Derek Beck, Engineering Directorate intern, leads a student group in the Creative Cardboard Engineering activity. The group used the weight of a large bag of sugar to test their design.*



*Bryan Williams, son of Ann Williams, ED, takes a turn at the punching bag in the Life Center.*

## the annual students

up exercises, enjoyed using the punching bag, did some jump rope exercises and step routines.

Hands-on activities included a directed activity called Creative Cardboard Engineering. Led by **Derek Beck** of Engineering Directorate, students learned about construction engineering. Another group, led by **Brandon Price**, learned about earthquake resistant buildings. The group constructed a “sky scraper” using drinking straws and other materials. The fun came when the “structure” was allowed to crash.

**Robert Jackson** and **April Rafael-Adams**, Engineering Directorate, led a career discussion group. The group of teens learned about the exciting career opportunities available at HNC and discussed other career interests.

Take Our Daughters and Sons to Work Day is a Commander’s Special Emphasis Program (CSEP) activity. Committee chair for the activity was **Pam Fuqua** of Information Manage-



*Steve Naumcheff, contractor, signs in daughter Faith for the Take Our Daughters and Sons to Work Day.*

ment Directorate. Other committee members were **Crystal Bennett**, **Theresa McFarland**, **Keisha Appkins**, **Ketra Rice**, **April Rafael-Adams** and **Beverly Penaranda**.



*Kayla Griffin, grandchild of Judy Griffin, Information Management Directorate, tries out the jump rope in the Life Center.*

# People Page

Ryan Salzman, son of **Virginia Mitchell**, Contracting Directorate, has been selected percussion section leader for Marching and Concert Band as well as the Indoor Drumline for the 2005-2006 school year.



**Ryan Salzman**

Ryan was snare section leader during the 2004-2005 school year, and will work as a percussion drill tech during the summer rookie camp. Ryan is pursuing a percussion scholarship to perform with the University of North Alabama's "Pride of Dixie" Marching Band upon graduation in 2006.

**John Buckley**, Professional Development Service Center, ran the 26.5 mile Country Music Marathon in Nashville in 4 hours and 45 minutes April 30. This was his 13<sup>th</sup> marathon. On the same day in Nashville, **Rex McLaury** and **James Steele**, Engineering Directorate, also ran the Country Music Half Marathon (13.1 miles).

**LaToya Eggleston**, Engineering Directorate, graduated from the University of Alabama in Huntsville May 15 with a bachelor's degree in electrical engineering. Eggleston also has a bachelor's degree in mathematics/computer science.

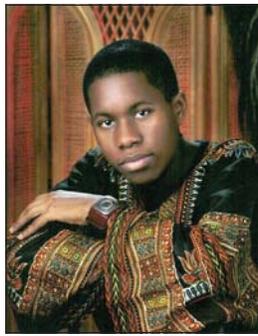
Taylor Cook, daughter of **Demetra Hill**, Contracting Directorate, served as a member of the Student Council and was selected "Student of the Year," at Ninth Grade Academy. A plaque will be displayed at the school in her honor.

**Tammie Learned**, Missile Defense Directorate received her Project Management Professional certification in May.

Megan Learned, daughter of **Tammie Learned**, Missile Defense Directorate, is a nursing major at UAH and was named on the 2005 National Dean's list of College Students.

Ryan Lang, son of Ronald and **Marilyn**

**Lang**, Professional Development Service Center, graduated from Oakwood Adventist Academy in May, with highest honors and as a National Achievement Scholar. Ryan will attend Oakwood College in the fall.



**Ryan Lang**

Nicholas Maack, son of Paul and **Nadine Maack**, Contracting Directorate, graduated from Madison County High School in May.

Tamela McGraw, daughter of **Sarah McGraw**, OE, recently traveled to Williamsburg, Va., with the Huntsville High School concert band. The band received a trophy for "Excellence." Tamela is a ninth grader and plays the trumpet. McGraw's son, Phillip, participated with the Hampton Cove Middle School concert band in a band festival in Gatlinburg, Tenn. The band received a trophy for "Superior." Phillip is a seventh grader and plays the alto saxophone.

Brittney Rich, daughter of **Barbara Rich**, Contracting Directorate, was named to the Fall 2004 semester dean's list at the University of Alabama in Huntsville.



**Brittney Rich**

April Stapler, daughter of **Darlene Stapler**, Ordnance and Explosives Directorate, graduated from Sparkman High School May 25. She will attend Lee University in Cleveland, Tenn., in the Fall.

Jennifer Gunter, daughter of **Gary Gunter**, Engineering Directorate, will graduate from Judson College, Marion, Ala., June 25 with a bachelor's degree in criminal justice and history.

## Awards

### On-the-Spot

**Robert Ager, ED**  
**Joseph Cassani, LM**  
**Kotriena Glover, ED**  
**David Horvath, ED**  
**Tammie Learned, CD**  
**Arthur Martin, PM**  
**Randall Miller, ED**  
**Frances Steel, CT**  
**Leigh Toth, IS**  
**Mary Young, ED**

### Special Act

**Patrick Acosta, ED**  
**Derek Beck, ED**  
**Robert Huie, ED**  
**Charles Malone, ED**  
**Angela Rackard, MD**  
**William Zehrt, ED**

## City of Huntsville plans Welcome Home Tribute

The City of Huntsville will sponsor a welcome home festival for all recently returned combat veterans and their families. The festival will be Saturday, June 11, 5 - 9 p.m., at John Hunt Park, Huntsville, Alabama.

A brief ceremony to honor service personnel will kick off this family event. Music, food, and children's activities will continue until the 9 p.m. fireworks finale. All service personnel and their families are invited, as well as the general public.

As part of this festival, the City of Huntsville is putting up a wall of honor for our local heroes, both military and civilian. Names will include any military and DoD civilians who have participated in Operation Iraqi Freedom or Operation Enduring Freedom.

# Team building exercises challenge Chemical Demilitarization

By Valerie Clinkenbeard

The Chemical Demilitarization Directorate held their first team building offsite meeting at the Rustic Lodge on Redstone Arsenal, Ala., May 3.

Participants included 46 members of the Product Delivery Team representing five directorates and field office personnel from Aberdeen, Md.; Pueblo, Colo.; Lexington, Ky.; and Pasadena, Calif.

The morning session consisted of introductions, program updates, an ethics presentation by Chris Wood (Office of Counsel), and Consideration of Others training with Joel Hoffman. For lunch, the entire

team participated in a cookout which featured some outstanding homemade desserts.

Immediately following lunch the group was divided into three teams, the Golden Ninjas, Team Positive, and the Tennessee Valley Warriors, to participate in the 1<sup>st</sup> Annual Chem Demil Survivor Challenge. The exercises required team members to use leadership skills and to work together to accomplish a myriad of difficult tasks. The challenges included:

- Reduction in Force Challenge
- Cell Phone Challenge

- Communication Challenge
- Blindfold Challenge
- American Idol Singing Challenge
- Golfing Challenge
- Immunity Challenge
- Disgusting Food Challenge
- Engineering (Marshmallow) Challenge
- Bonus Challenge

Although the three teams were extremely close point-wise, Team Positive was the overall winner of the Survivor Challenge. Team Positive member, Steve Light said the most memorable part of this experience was the American Idol

Singing Challenge. "I was stunned by the hidden talents of all the groups."

Bill Johnson was most impressed at how well he got to know his team members in a very short period of time. Overall everyone agreed that it was an excellent format to get to know each other.



David Glorit from the Pueblo Resident Office conducts for The Golden Ninjas during the American Idol Singing Challenge.



Tammy Cinnamon, Bluegrass Resident Office, makes adjustments to marshmallow engineering structure as Tennessee Valley Warrior team members help.

**Come one, come all...**  
**HNC Engineer Day Picnic**  
**Friday, 17 Jun 05**  
**Behind the Gym at Oakwood College**  
**1100 - 1530**

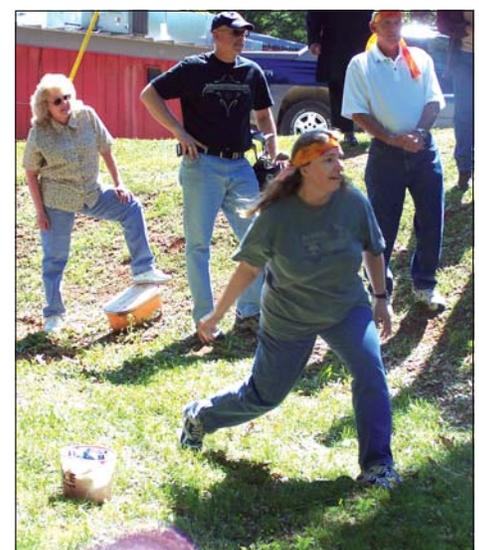
Pot Luck Lunch with your Directorate immediately following Awards Ceremony. A vendor will also be present selling a selection of lunch items.

**Awards Ceremony in the gym 1100**  
**Activities 1230-1530**

Employees will be given 10 tickets to use at the picnic for activities. Additional tickets may be purchased. 5 for \$1 or 30 for \$5. More information will be sent out regarding when the 10 tickets will be distributed.

**Please note: Oakwood College is a No Smoking, No Drinking, No Grilling campus. Please plan accordingly.**

*cake walk, softball, Basketball*  
*Moonbounce, Obstacle Course, Inflatable Slide*  
*Cotton Candy, Sno Kones, Popcorn*



Rita Roberts perfects new technique "throwing the golf ball" to take second place in the Golfing Challenge for the Golden Ninjas.

# HNC Reorganization Plan

By **Jim Cox**  
*Chief, Business  
 Management Office*

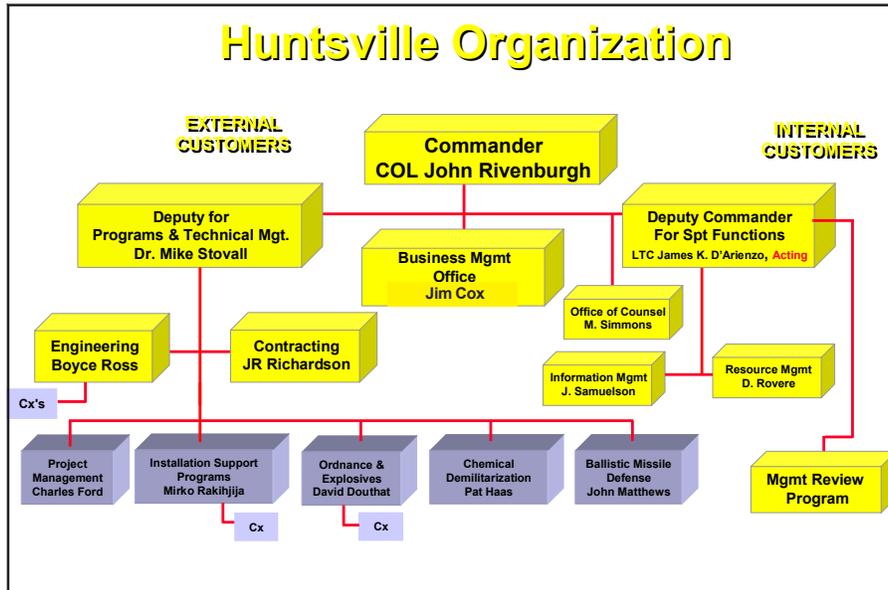
Huntsville Center is reorganizing to improve mission execution and provide more support to employees.

The Corps has recently implemented PMBP, 2012, P2 and Learning Organization Initiatives. Huntsville Center is in the midst of incorporating P2 and ISO into business processes.

These are significant changes in the way we do business and the reorganization should make Huntsville Center better align with current and future programs and sustain core competencies required to execute those programs.

The new organization, currently being implemented, will also be better able to address and correct several material weaknesses in Huntsville Center.

The organization structure was developed from a concept that was briefed by Col. John Rivenburgh at a town hall meet-



ing in December. The concept included a business management office that will focus on business process management, strategic planning, workforce development and quality management.

It also split Installation Management (IS) into the Project Management (PM) Directorate that will focus on projects and the IS Director-

ate that will focus on programs.

Medical project management moved to the new PM Directorate with centers of expertise functions (except IS and OE) consolidated under the Engineering Directorate. Of the several concepts studied, the one selected was best suited to address new Corps of Engineers changes and correct the weaknesses of the current Huntsville Center organization.

It also is the most cost efficient, leverages several process improvement initiatives and consolidates responsibility for their successful implementation.

DEPARTMENT OF THE ARMY  
 U.S. ENGINEERING AND SUPPORT CENTER, HUNTSVILLE  
 P.O. BOX 1600  
 HUNTSVILLE, AL 35807-4301

OFFICIAL BUSINESS

