

Command Management Review **Reference 1017** Response: Accepted & Reworded. See master document

No NWD RWG member present when comments reviewed

Scope

This reference document's purpose is to provide guidance and strategic direction for review of performance measures to determine command operational efficiency. The CMR process is applicable to all USACE activities.

The USACE Response: Accepted & Reworded. See master document Consolidated Guidance (CCG) is published by Headquarters and is normally released during the June/July timeframe. Directors, office chiefs and managers are responsible for review and compliance with performance requirements established in the CCG. The Resource Management Officer or designee is responsible for facilitating quarterly CMR sessions with the Commander and senior/executive staff to assess command performance and mission execution. The performance requirements established in the CCG will be based on earned value management principles. **Earned Value is not our current metric. Why herein? Delete!!!!!!** Response: Rejected, current metrics do not provide management capabilities available in earned value; although, we do currently use earned value 'principles' in CMR.

Distribution

Headquarters (HQUSACE)
Director/Office Chief/Manager????
Resource Management Office

Ownership

The BP/P2 Program Office is responsible for ensuring that this document is necessary and that it reflects actual practice.

Procedure

The CMR is a quarterly review and analysis process used by senior leaders of USACE to assess performance trends of the Corps. The CCG contains USACE directorate performance measurements, to include the functional area, proponent, indicator and evaluation visibility level, source of data, definition, calculation, rating criteria, and governing regulations or law.

HQUSACE creates performance measures for presentation at the CMR that are developed to portray command attainment of corporate objectives. CMR data will be web-enabled and generated automatically and continuously within the AIS for all. (Note: reporting requirements are currently under development. **RWGs must review prior to implementation**) Response: Each MSC has an RWG member as a member on the BP/P2 team as a resource, who can provide these documents as they are available. Command performances for critical functional areas are evaluated and assessed in accordance with CCG requirements and rating criteria. All applicable CMR charts will contain assessed

ratings of red, amber or green, and a narrative on USACE goals and achievements. The HQUSACE develops the CMR charts within the AIS, allowing subordinate commands to provide comments directly to applicable charts.

The HQUSACE CMR provides HQUSACE Staff principals, commanders and their staffs the ability to address corporate measures of operational performance. These measures are portrayed and compared to depict a Corps-wide status report that identifies areas for improvement and promotes sharing of best practices.