

Commander's Philosophy

People are precious ... people want to be part of a winning team ... leaders create winning teams ... do the right thing – always ... treat all with dignity and respect ... life is short – be positive and have fun!

I want us to be:

The Army's best engineer organization ... trained and ready, competent, disciplined and passionate about our work ... a proud, winning team of teams ... delivering superior performance and executing all missions to standard.

What I value

Character ... people who: live Army values; are innovative and hard charging – on top of their game ... balance their lives; are team players (within the Center and outside of the Center); take the initiative; have a positive attitude; live by the Golden Rule.

What I expect from each of you:

Accomplish our mission

Deliver engineering solutions, projects, specialized technical expertise and cutting edge innovations on time, within budget and safely to support our armed forces, their families, and the nation. Be prepared to support civil emergencies, disasters and support overseas contingency operations.

Take care of people

Safety first. Caring leaders define expectations, enforce standards and make a positive impact on the lives of subordinates. Building the bench and developing leaders is one of our most important obligations to the future of USACE. Positive coaching and mentoring are critical.

Know and perform your job

Be technically proficient and stay current in your field. Credibility starts with our customers knowing we have the knowledge and skills to get the job done and then executing to standard.

Understand intent and mission vertically and horizontally

Know your headquarters and customers – vision, expectations, needs and metrics; look for win-win solutions. Think globally; seek opportunities; be aggressive and proactive in solving problems and executing all missions on time.

Do the right thing

Legally and morally. Live the Army values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. Set the example for others to emulate. Express pride in public service.

Being the best – Teamwork is key

People want to feel they are part of a winning team. Each and every one of us is a valuable team member who must contribute in order for all of us to be successful. I expect all of us to give 100 percent every day to making our part of USACE and the Army GREAT!

Readiness

Our nation is at war. We play a significant role in support to the warfighter and make strategic contributions to protecting our homeland. Being ready to support overseas contingency operations and emergencies at home is critical.

Have fun

Balance your life – we all face competition for our time. Individual goals, the needs of our families and the requirements of our job all demand our attention. The key is to strike a balance. My goal is that the Center be a positive and professionally rewarding place for all.